

UNIVERSITY OF CALICUT

Abstract

General and Academic - Faculty of Commerce and Management Studies - Regulations, Scheme & Syllabus of B.Voc-Logistic Management/B.Voc-Accounting and Taxation/B.Voc-Banking Finance Service and Insurance/B.Voc-Retail Management with effect from 2018 admission onwards - Approved subject to ratification by the Academic Council - Orders issued.

G & A - IV - E

U.O.No. 5515/2019/Admn

Dated, Calicut University.P.O, 25.04.2019

Read:-1.Letter No.AC5/B.Voc/2019 dated 10.01.2019 from the Principal, M.E.S Asmabi College, Thrissur.

- 2.E-mail dated 07.03.2019 from the Principal, M.E.S Ke.Vee Yam College, Valanchery.
- 3.Letter No.708/2018 & letter No.709/2018 Date 29.12.2018 from the Principal, Carmal College, Mala.
- 4.This office letters of even No. dated 02.03.2019 & 08.03.2019 to the Chairman, Board of studies in Commerce (UG).
- 5.E-mail dated 19.03.2019 from the Chairman, Board of studies in Commerce (UG).
- 6. This office letter of even No. dated 30.03.2019 to the Dean, Faculty of Commerce and Management Studies.
- 7.E-mail dated 31.03.2019 from the Dean, Faculty of Commerce and Management Studies.

<u>ORDER</u>

- 1.As per papers read as (1), (2) & (3), the Regulations, Scheme & Syllabus of newly started B.Voc-Logistic Management/B.Voc-Accouting and Taxation/B.Voc-Banking Finance Service and Insurance/B.Voc-Retail Management programmes were submitted by the Colleges concerned for approval. The same was forwarded to the Chairman, Board of Studies in Commerce(UG) vide paper read as (4), for approval. According to paper read as (5), the Chairman has circulated the proposed Regulations, Scheme & Syllabus of B.Voc programmes among the Board members, and approved it.
- 2. The Regulation, Scheme & Syllabus of B. Voc programmes were forwarded to the Dean, Faculty of Commerce and Management Studies vide paper read as (6) for his approval. As per paper read as (7), the Dean, approved the Regulations, Scheme & Syllabus of the above B. Voc programmes.
- 3.After considering the matter, sanction is accorded by the Vice Chancellor to implement the Regulations, Scheme & Syllabus of B.Voc-Logistic Management/B.Voc-Accouting and Taxation/B.Voc-Banking Finance Service and Insurance/B.Voc-Retail Management programmes, subject to ratification by the Academic Council.
 - 4. The following orders are therefore issued;
- i) The Regulations, Scheme & Syllabus of the B.Voc-Logistic Management/B.Voc-Accouting and Taxation/B.Voc-Banking Finance Service and Insurance/B.Voc-Retail Management programmes are implemented with effect from 2018 admission onwards.

Biju George K

Assistant Registrar

То

The Principal of Colleges concerned.

Copy to: PS to VC/PA to PVC/PA to Registrar/PA to CE/JCE VII/EX & EG sections/GA I F/SF/DF/FC.

Forwarded / By Order

Section Officer

UNIVERSITY OF CALICUT



DEGREE OF BACHELOR OF VOCATION (B.VOC) IN

ACCOUNTING AND TAXATION

UNDER THE

FACULTY OF COMMERCE

SYLLABUS

(FOR THE STUDENTS ADMITTED FROM THE ACADEMIC YEAR 2018–19ONWARDS)

THENHIPALAM, CALICUT UNIVERSITY P.O KERALA, 673635, INDIA JULY,2018

Proposed Syllabus

for

Bachelor of Vocation (B.Voc) IN ACCOUNTING AND TAXATION

As per the guidelines of UGC

Regulations for BVoc Programmes, University of Calicut

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- 2. Scope
- 3. Objectives
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 - 14. Credit system
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1. Title

Regulations for conducting B. Voc. Programme under University of Calicut.

2. Scope

The regulations stated in this document shall apply to all B. Voc Programmes conducted by colleges affiliated to University of Calicut, sanctioned by the University Grants Commission. These regulations strictly adhere to B. Voc Programmes and may not apply to any other graduate or under graduate level programmes conducted by any college and/or university.

3. Objectives

The B. Voc courses are designed with the following objectives,

- a) To provide judicious mix of skills relating to a profession and appropriate content of General Education.
- b) To ensure that the students have adequate knowledge and skills, so that they are work ready at each exit point of the programme.
- c) To provide flexibility to the students by means of pre-defined entry and multiple exit points.
- d) To integrate NSQF within the undergraduate level of higher education in order to enhance employability of the graduates and meet industry requirements. Such graduates apart from meeting the needs of local and national industry are also expected to be equipped to become part of the global workforce.
- e) To provide vertical mobility to students coming out of 10+2 with vocational subjects.

4. Terms and Definitions

- a) **B. Voc**: Bachelor of Vocation- a scheme introduced by UGC for skills development based higher education as part of college/university education.
- b) **NSQF**: National Skills Qualifications Framework
- c) **Programme**: A Programme refers to the entire course of study and examinations for the award of the B. Voc degree.
- d) **Semester**: A term consisting of 90 working days including examination days distributed over a minimum of 18 weeks of 5 working days consisting of six hours. Total credits in a semester: 30(equivalent to 450 hours)

For final semester internship, the total duration is 900 hours.

- e) **Course**: Refers to the conventional paper, which is portion of the subject matter to be covered in a semester. A semester shall contain many such courses from general and skill development areas.
- f) **Exit Level**: B. Voc has multiple exit points at each year and successfully completing a year (2 semesters) the candidate will be awarded Diploma. Higher Diploma and/or B.Voc Degree will be awarded accordingly mentioned (in Item 6).
- g) **Sector**: Sector refers to conventional branch.
- h) **Credit**: B. Voc programme follows a credit semester system and each Course

has an associated credit.

- i) **Grade**: Uses seven point grading system suggested by Hrudayakumari Commission to assess the students.
- j) **B**. Voc Steering Committee: A University level committee consisting Convenor of Steering Committee on CUBCSS UG, Director, College Development Council (DCDC), Controller of Examinations and principals/representatives of respective colleges.
- k) **B**. Voc Governing council: A college level committee constituted by the principal of the college. Member includes principal, representative from industrial partner, head of the department and other faculty members nominated by the principal and university representative.

5. Programme Structure

The B. Voc Programme is designed to bridge the potential skill gap identified. The curriculum in each of the years of the programme would be a suitable mix of general education and skill development components.

General Education Components:

- a) The general education component provides emphasis to Communication skill, Presentation skill, Health and Safety, Industrial Psychology, Environmental awareness, Entrepreneurship development and other relevant subjects in the field.
- b) An option for additional language should be provided which enhances the employability outside the state.
- c) General Education Components should not exceed 40% of the curriculum
- d) All B.Voc Programmes should follow the General Education Component pattern listed in the LRP Programmes of University of Calicut. The Courses are distributed as per the following table. Changes made in the syllabus of the General Education Component by the respective boards will be applicable to B.Voc courses also.

No	Semester	Course No	Course Code	Paper
1	1	1.1	GEC1EG01	A01
2	1	1.2	GEC1ML02	MAL1A01(2)
			GEC1AR02	ARB1A07(1)
			GEC1HD02	(A07)
3	2	2.1	GEC2EG04	A02
4	2	2.2	GEC2ML05	MAL2A02(2)
			GEC2AR05	ARB2A08(1)
			GEC2HD05	(A09)
5	3	3.1	GEC3EG07	A03
6	4	4.1	GEC4EG10	A04

Skill Development Components:

- a) This component should match the skill gap identified.
- b) At least 50% of Skill Development Component should be allotted to practical and can grow up to 60% based on the nature of the course. The practical component can be

carried out in the college and/or the industry partner premises.

Course Code:

Each Course shall have a unique alphanumeric code number, which includes the abbreviation of subject component (GEC for General education component and SDC for Skill Development Component), the Semester number (1 to 6) in which the course is offered, abbreviation for subject and serial number of the courses. For example GEC1EG01 represent General education component in English of serial number 01 offered in the semester 1 and SDC4IT11 represent the Skill Development Component in the Sector Information Technology of serial number 11 offered in semester 4

6. Levels of Awards

B. Voc is programme with multiple exits. Following table shows the various certificates and their duration.

Awards	Duration
Diploma	2 Semester
Advance Diploma	4 Semester
B. Voc Degree	6 Semester

- 1. Students are free to exit at any point in the duration of the programme.
- 2. Only those students who successfully complete the courses and clear the examination are eligible for the certificate.
- 3. Separate certificate will be awarded for each year for successful candidates.
- 4. Students who fail in any course may be allowed to move the higher level but won't be eligible for any certificates until he/she clears previous courses.
- 5. B. Voc degree will confer to those whose successfully complete the diploma, higher diploma and internship.

7. Duration of the course

Duration of B. Voc programme shall be 6 semesters distributed over a period of 3 academic years. Each semester shall have 90 working days inclusive of all examinations.

8. Sector and Specialization

Following sectors and specializations were considered while preparing this document.

- 1. Automobiles
- 2. Digital Film Production
- 3. Medical Laboratory Technology

- 4. Software Development
- 5. Software Technology
- 6. Jewellery Designing
- 7. Gemmology
- 8. Broadcasting & Journalism
- 9. Multimedia
- 10. Pharmaceutical Chemistry
- 11. Tourism & Hospitality Management

9. Board of Studies

The B. Voc Programmes in each sector is attached to the UG Board of studies of the parent subjects. The BoS is responsible for reviewing and approving the syllabus and provide suggestions in the curriculum. BoS will decide the fee structure and also formulate the index marks for ranking. B.Voc programmes and its associated BoS are attached in the annexure 1.

Each B.Voc Programme has the option to select any course of the existing Programme approved by BoS in the Calicut University

10. Conditions for admissions eligibility

- The admission to B Voc programme will be as per the rules and regulations of the University for UG admissions.
- Basic eligibility for B.Voc is 10+2 and above in any stream (No age limit)
- The eligibility criteria for admission shall be as announced by the University from time to time.
- Separate rank lists shall be drawn up for reserved seats as per the existing rules.
- Grace Marks may be awarded to a student for meritorious achievements in cocurricular activities such as Sports/Arts/ NSS/NCC/ Student Entrepreneurship.
- Preferred subjects and index mark calculations will be decided by the respective Board of Studies.

Diploma Holders

Diploma holders (after 10+2) in the parent courses, approved by the University, who satisfies eligibility criteria can be admitted to the higher diploma(3 rd semester) based on the availability of the seats and is under the sole discretion of the principal of the college/ B. Voc consortium.

Reservation/Quota

A maximum of 50 students can be admitted to one B. Voc programme. The students can be admitted only to the first semester (except for diploma holders). No students are admitted directly to the Third and Fifth semester in any circumstance except for diploma holders. Diploma holders may be permitted to third semester directly as

mentioned above.

The reservation rules for Government/Aided Colleges are as same as that of the regular UG programmes conducted in colleges affiliated to this university.

Fees Structure

- 1. The course fee and examination fee for the first three years will be decided by the University. The details of the fee structure for various courses are attached in the annexure 2.
- 2. The college can collect Caution deposit, PTA fund, special fees, university fees, sports fee etc according to the norms provided by the university at the time of admission.
- 3. After third year, with the consent of university/UGC, the college can conduct the same programme in self-financing mode (provided UGC not granting further funds). The course fee and examination fee (Regular/improvement/supplementary) structure in self financing mode will be decided by the University.

11. Course Calendar

The B. Voc programme conducted by the affiliated institutions follows a separate calendar from the conversional degree/ PG programme. The programme is distributed over six semesters and each semester constitute 90 working days inclusive of examination.

Note: Within a week after the commencement of classes of each semester, Head of each Institution should forward the list of students, details of faculty members allotted from the college and from industry partners along with their qualification and year of experience, to the University. Also, Head of each Institution shall ensure the availability of sufficient number of faculty members having experience and qualifications in the institution.

12. Assessment of Students

Assessment of students for each subject will be done by internal continuous assessment and Semester-End examinations. This dual mode assessment will be applicable to both Theory and Practical courses except for internship and project. Total marks in theory course reflect 80 marks external and 20 marks internal assessments. The mark division for practical courses are 20 marks internal and 80 marks external. For internship and project, there is no internal assessment.

(Except for Broadcasting and Journalism, Software Technology and Digital Film Production)

Sl No	Courses	Internal	External
1	Theory	20	80
2.	Practical	20	80
3.	Internship/Project	0	100

Internal

Internal assessment shall be conducted throughout the semester. It shall be based on internal examinations, assignments (such as home work, problem solving, group

discussions, quiz, literature survey, seminar, team project, software exercises, etc.) as decided by the faculty handling the course, and regularity in the class. Assignments of every semester shall preferably be submitted in Assignment Book, which is a bound book similar to laboratory record.

The mark distribution to award internal continuous assessment marks for theory subject should be as follows:

Assessment	Mark
Test papers (minimum two, best two out of three is preferred)	10
Assignments (minimum two) such as home work, problem solving, group discussions, quiz, literature survey, seminar, term-project, software exercises, etc.	5
Regularity in the class	5

The mark distribution to award internal continuous assessment marks for practical subject should be as follows:

Assessment	Mark
Evaluation in the lab and Rough Record	10
End-semester Test	4
Viva	1
Regularity	5

Note:

- **1.** No candidate will be permitted to attend the end-semester practical examination unless he/she produces certified record of the laboratory.
- **2.** Full credit for regularity in the class can be given only if the candidate has secured minimum 90% attendance in the subject. Attendance evaluation for each course is as follows

Attendance	Marks
90% and Above	5
85 to 89.9%	4
80 to 84.9%	3
76 to 79.9%	2
75 to75.9 %	1

External

- Semester-End examinations for theory and practical courses will be conducted by the University. There shall be University examinations at the end of each semester for both theory and practical. Failed or improvement candidates will have to appear for the Semester-End examinations along with regular students.
- At the starting of each semester, Colleges should prepare question bank (containing questions from each module of various types mentioned in section 13- pattern of question paper as follows: Section A- minimum of 10 times, Section B- Minimum of 10 times, Section C- Minimum of 5 times and Section D- Minimum of 5 times.) for

the external theory/practical examinations for all courses during that semester and will be sent to the university. University will prepare the question papers and answer keys for each course and will sent back to the college for conducting the examination.

- University will appoint a Chairman for each B.Voc Programme. Chairman will monitor the University Practical Examinations and Evaluation of Theory and Practical papers.
- For the evaluation of theory papers, Chairman should form a team consisting of a chief and required additional Examiners for each course.
- At the starting of each semester, Colleges should prepare a panel of External examiners for conducting Practical examinations. Chairman/University will appoint examiners from the panel proposed by colleges.
- Practical Examinations can be conducted and evaluated from the college or the industry partner premises. The team for conducting and evaluating practical exams should include an examiner appointed from the approved panel of faculties, and an internal examiner.
- Head of Institution/ Chief of Examination of the college should take necessary steps to prevent any malpractices in the Semester-End examinations. If any such instances are detected, they should be reported to the University without any delay.
- University will be issuing mark list, provisional/original certificates to the candidates.

Internship and Project

Internship and the major project should be carried out in the industry, not necessarily with industry partner. The major idea for internship is to implement the things learned and to get a real life experience. The Evaluation process follows 100% external assessment (Except for Broadcasting and Journalism).

- 1. There will be internship/project at the end of 2nd and 4th semesters and an internship for the whole sixth semester.
- 2. Every student will be assigned an internal guide, allotted from the parent department concerned or an expert available in the college appointed by the principal or the head of the department.
- 3. The student has to make regular discussions with the guide while choosing the subject/area and throughout the life time of the project.
- 4. At least three reviews should be conducted to evaluate the progress of work.
- 5. An evaluation team is constituted for conducting the evaluation. The team consist of external examiner, allotted by the university from the approved examination panel, representative from the industry and a faculty.
- 6. Students should submit a report of their work. A valid certificate from the organization should be produced as a proof that the work is carried out in the respective organization.
- 7. Students are required to demonstrate the working model of their work (if possible) to the panel of examiners. A viva will be conducted based on the report and students are supposed to clarify the queries regarding their work.
- 8. Mark distribution for internship assessment.(Except for Broadcasting and Journalism).

Distribution	Marks
Content and relevance or Dissertation	60
Viva	20
Presentation	20

Minimum for pass

The successful completion of all the courses prescribed for the diploma/degree programme with E grade (40 %) shall be the minimum requirement for the award of diploma/degree.

Notes:

- 1. For Project/internship, the minimum for a pass shall be 50% of the total marks assigned to the respective examination.
- 2. A student who does not secure this pass marks in a subject will have to repeat the respective subject.
- 3. If a candidate has passed all examinations of B.Voc. Course (at the time of publication of results of last semester) except project/internship in the last semester, a re- examination for the same should be conducted within one month after the publication of results. Each candidate should apply for this Save-A-Year examination within one week after the publication of last semester results.

Moderation

- a) Moderation shall be awarded subject to a maximum of 5 % of external total marks to be awarded in Semester.
- b) For a course concerned, the maximum of moderation awarded shall be limited to 10% of the total marks to be awarded for the external course concerned.
- c) If a student fails for a single course, this limit can be enhanced to 15 % of external in the course.
- d) However Board of examiners/B. Voc consortium concerned shall have the liberty to fix low percentage of marks for moderation subjected to the conditions mentioned above.

13. Pattern of Questions for Semester-End Examinations of Theory/Practical Subjects

The question papers of Semester-End examinations of theory subjects shall be able to perform achievement testing of the students in an effective manner. The question paper shall be prepared

- (a) Covering all sections of the course syllabus and total marks from each module should be approximately same.
- (b) Unambiguous and free from any defects/errors
- (c) Emphasizing knowledge testing, problem solving & quantitative methods
- (d) Containing adequate data/other information on the problems assigned
- (e) Having clear and complete instructions to the candidates.

Duration of Semester-End examinations will be 3 hours. The pattern of questions for

theory subjects shall be as follows:

Section	Total no. of Questions	No. of Questions to be answered	Marks for each question	Total marks
A: Very Short/ Objective answer				
questions	10	10	1	10
B: Short answer questions	12	8	2	16
C: Short Essays	9	6	4	24
D: Essays	4	2	15	30
Total				80

And for Practical,

Marks Distribution	Total marks
Theory/ Algorithm/Flow diagram	20
Implementation	30
Result/Output	10
Record	10
Viva	10
Total	80

14. Credit system

Each subject shall have a certain number of credits assigned to it depending upon the academic load and the nature and importance of the subject. The credit associated with each subject will be shown in the prescribed scheme and syllabi. Each course shall have an integer number of credits, which reflects its weightage.

- a) One Credit would mean equivalent of 15 periods of 60 minutes each, for theory, workshops/IT and tutorials;
- b) For internship/field work, the credit weightage for equivalent hours shall be 50% of that for lectures/workshops;
- c) For self-learning, based on e-content or otherwise, the credit weightage for equivalent hours of study should be 50% or less of that for lectures/workshops.

15. Grading-Indirect Grading System

- Indirect Grading System based on a 7 -point scale is used to evaluate the performance of students.
- Each course is evaluated by assigning marks with a letter grade (A+, A, B, C, D, E or F) to that course by the method of indirect grading.
- An aggregate of E grade with 40 % of marks (after external and internal put together) is required in each course for a pass (Except for project*) and also for awarding a degree/diploma.
- Appearance for Internal Assessment and End Semester Evaluation are compulsory and no grade shall be awarded to a candidate if she/he is absent for Internal

Assessment / End Semester Evaluation or both.

- For a pass in each course 40% marks or E grade is necessary. (Except for project*)
- A student who fails to secure a minimum grade for a pass in a course is permitted to write the examination along with the next batch.
- After the successful completion of a semester, Semester Grade Point Average (SGPA) of a student in that semester is calculated using the formula given below. For the successful completion of a semester, a student should pass all courses. However, a student is permitted to move to the next semester irrespective of SGPA obtained.
- SGPA of the student in that semester is calculated using the formula

SGPA = <u>Sum of the credit points of all courses in a semester</u> Total credits in that semester

• The Cumulative Grade Point Average (CGPA) of the student is calculated at the end of a programme. The CGPA of a student determines the overall academic level of the student in a programme and is the criterion for ranking the students. CGPA can be calculated by the following

CGPA = <u>Total credit points obtained in six semesters</u> Total credits acquired (180)

- SGPA and CGPA shall be rounded off to two decimal places. CGPA determines the broad academic level of the student in a programme and is the index for ranking students (in terms of grade points).
- An overall letter grade (Cumulative Grade) for the entire programme shall be awarded to a student depending on her/his CGPA (See Annexure 4)

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Marks scored	Grade	Remarks
90 and Above	A+	Outstanding
80 to 89	A	Excellent
70 to 79	В	Very Good
60 to 69	С	Good
50 to 59	D	Satisfactory
40 to 49	Е	Adequate
Below 40	F	Failure

16. Grade Cards

The University shall issue to the students grade/marks card (by online) on completion of each semester, which shall contain the following information:

- Name of University
- Title of B.Voc Programme
- Semester concerned
- Name and Register Number of student
- Code number, Title and Credits of each course opted in the semester
- Internal marks, External marks, total marks, Grade point (G) and Letter grade in each course in the semester

- The total credits, total credit points and SGPA in the semester (corrected to two decimal places)
- Percentage of total marks

The final Grade/mark Card issued at the end of the final semester shall contain the details of all courses taken during the entire programme including those taken over and above the prescribed minimum credits for obtaining the degree. However, as already mentioned, for the computation of CGPA only the best performed courses with maximum grade points alone shall be taken subject to the minimum credits requirements (180) for passing a specific degree. The final grade card shall show the percentage of marks, CGPA (corrected to two decimal places) and the overall letter grade of a student for the entire programme. The final grade/mark card shall also include the grade points and letter grade of general course and skill developmental courses separately. This is to be done in a seven point indirect scale.

17. Attendance

A candidate shall be permitted to appear for the Semester-End examinations only if he/she satisfies the following requirements:

- (a) He/she must secure not less than 75% attendance in the total number of working hours in each semester.
- (b) He/she must earn a progress certificate from the head of the institution stating that he/she has satisfactorily completed the course of study prescribed in the semester as required by these regulations.
- (c) His/her conduct must be satisfactory

It shall be open to the Vice Chancellor to grant condonation of shortage of attendance on the recommendation of the head of the institution in accordance with the following norms.

- The shortage shall not be more than 10%
- Shortage up to 20% shall be condoned once during the entire course provided such shortage is caused by continuous absence on genuine medical grounds.
- Shortage shall not be condoned more than twice during the entire course.
- Candidate who is not eligible for condonation of shortage of attendance shall repeat the semester as per university norms.

18. Registration/Re-registration

Every candidate should register for all subjects of the Semester-End examinations of each semester. A candidate who does not register will not be permitted to attend the Semester-End examinations; he/she shall not be permitted to attend the next semester. A candidate shall be eligible to register for any higher semester, if he/she has satisfactorily completed the course of study and registered for the examination. He/she should register for the semester at the start of the semester before the stipulated date. University will notify the starting and closing dates for each semester.

Rejoining the course

1. Rejoining the course will be allowed to only if the candidate has secured a minimum CGPA of 2.5.2.

- **2.** The candidate should remit the fees prevailing that time.
- **3.** B. Voc governing council will take the decision regarding the re joining.

19. Examination Monitoring Cell

Head of the each institution should formulate an Examination Monitoring Cell at the institution for conducting and supervising all examinations including the internal examinations. The structure and their collective responsibilities will be as per the university norms.

20. Electives

Students are permitted to take elective subjects provided along with the syllabus of the programme.

21. Grievance cell

Each college should setup a Grievance Cell with at least four faculty members to look into grievances of the students, if any.

22. Anti Ragging cell

Head of Institution shall take necessary steps to constitute anti-ragging committee and squad at the commencement of each academic year. The committee and the squad shall take effective steps as specified by the Honorable Supreme Court of India, to prevent ragging.

23. Class Committee

Head of institution shall take necessary steps to form a class committee for each class at the start of classes of each semester. This class committee shall be in existence for the semester concerned. The class committee shall consist of the Head of Department, Staff Advisor of the class, a senior faculty member of the department, a faculty member from another department, and three student representatives (one of them should be a girl).

There should be at least two meetings of the class committee every semester; it shall be the responsibility of the Head of Department to convene these meetings. The decisions of the Class Committee shall be recorded in a register for further reference. Each class committee will communicate its recommendations to the Head of Institution. The responsibilities of the class committee are:

- (a) To review periodically the progress and conduct of students in the class.
- (b) To discuss any problems concerning any subjects in the semester concerned.
- (c) To identify weaker students of the class and suggest remedial measures.
- (d) To review teaching effectiveness and coverage of syllabus.
- (e) Discuss any other issue related to the students of the class.

24. College Transfer

College transfer is not allowed in any circumstances.

25. B.Voc degree is recognised at par with other U.G Programme approved by University of Calicut.

26. Transitory provision

Notwithstanding anything contained in these regulations, the Vice-Chancellor has the power to provide by order that these regulations shall be applied to any program with such necessary modification.

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Note: * For Project/internship, the minimum for a pass shall be 50% of the total marks assigned to the respective examination

27. Annexure

1. Board of Studies

No	B. Voc Programmes	Affiliated Board of Studies
1	Auto Electricals and Electronics	Electronics (Single Board)
2	Medical Laboratory Technology	Medical Laboratory Technology(Single Board)
3	Software Development	Computer Science & Applications (UG)
4	Software Technology	Computer Science & Applications (UG)
5	Jewellery Designing	Gemmology and Jewellery Designing
6	Gemmology	Gemmology and Jewellery Designing
7	Digital Film Production	Audio Visual Communication(Single Board)
8	Multimedia	Multimedia(Single Board)
9	Broadcasting & Journalism	Journalism (UG)
10	Pharmaceutical Chemistry	Pharmaceutical Chemistry
11	Tourism & Hospitality Management	Hotel Management

Software Technology, Software Development and Digital Film Production

2. Fees Structure

No	B. Voc Programmes	Fees
1	Auto Electricals and Electronics	-) If the account is a surface to describe
2	Medical Laboratory Technology	a) If the course is conducted under
3	Software Development	Aided stream, equivalent to BScComputer Science (Aided Stream)
4	Software Technology	b) If the course is conducted under
5	Jewellery Designing	Self Finance mode, equivalent to
6	Gemmology	BSc Computer Science (Self
7	Digital Film Production	Finance Stream)
8	Multimedia	Timanee Stream)
9	Broadcasting & Journalism	
10	Pharmaceutical Chemistry	
11	Tourism&Hospitality Management	

3. Grading & Credit distribution

Evaluation(both internal and external) is carried out using Mark system . The grading on the basis of a total internal and external marks will be indicated for each course and for each semester and for the entire programme, Indirect Grading System in 7 point scale is as below:

To find semester Grade Point Average (SGPA)

SGPA = <u>Sum of the credit points of all courses in a semester</u>

Total credits in that semester

 $SGPA = C1G1 + C2G2 + C3G3 + \dots$

C1 + C2 +

Where G1, G2.....are grade points and C1, C2...are credits of different courses of the same semester

Credit point of a semester= SGPA X Credit load of the semester

Seven Point indirect Grading System

% of marks (internal & External)	Grade	Interpretation	Grade point average(G)	Range of grade points	Class
90 and Above	A+	Outstanding	6	5.5-6.0	First class with
80 to below 90	A	Excellent	5	4.5 – 5.49	Distinction
70 to below 80	В	Very Good	4	3.5 - 4.49	First Class
60 to below 70	С	Good	3	2.5 - 3.49	That Class
50 to below 60	D	Satisfactory	2	1.5 - 2.49	Second class
40 to below 50	Е	Pass/Adequate	1	0.5 - 1.49	Pass
below 40	F	Failure	0	0.0 - 0.49	Fail

Note: For Project/internship, the minimum for a pass shall be 50% of the total marks assigned to the respective examination.

Example for Credit Calculation (Semester 1)

Cours e code nar	Obtai	otai Mark s	Cred it (C)	Grad e Point(G)	Credi t Point (C*G)	Grad e	
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		Internal	External	Total				
XXXX	XXXX	16	64	80	100	4	5	20
XXXX	XXX	10	40	50	100	4	2	8
XXXX	XXXX	18	78	96	100	4	6	24
XXXX	XXXX	14	56	70	100	4	4	16
XXXX	XXXX	18	58	76	100	5	4	20
XXXX(P)	XXXX	15	36	51	60	4	5	20
XXXX(P)	XXXX	20	39	59	60	5	6	30

SGPA = <u>Sum of the credit points of all courses in a semester 1</u>

Total credits in that semester

$$SGPA = 20+8+24+16+20+20+30$$

30

= 138/30

=4.6(A)

Percentage of marks of semester
$$1 = (482/620) * 100$$

= 77.74%

Note: The percentage of marks shall be approximated up to two decimal points.

4. Assessment for students (Applicable to Broadcasting & Journalism, Software Technology, and Digital Film Production only)

Sl No	Courses	Internal	External
1	Theory	20	80
2.	Practical	20	80
3.	Internship/Project	20	80

BACHELOR OF VOCATION (ACCOUNTING & TAXATION)

Programme Structure

NSQF Level	4	SEMESTER I							
C.	Common Codo			Marks			Hrs/wk		
No	Course Code	Course Name	dit	Int	Ext	Tot	T	P	Tot
1.1	GEC1EG01	A01 Transactions essential English Language skills	4	20	80	100	60		60
1.0	GEC1ML02	MAL1A01(2) Malayalam - Bhashayum	4	20	80	100	60		60
1.2	GEC1HD02	Sahithyavum-I A07(3) – Prose and One Act plays							
1.3	GEC1BM03	(BC1B01) Business Management	4	20	80	100	60		60
1. 4	SDC1AT01	Principles of Taxation	4	20	80	100	60		60
1. 5	SDC1AT02	Financial Accounting	5	20	80	100	75		75
1. 6	SDC1AT03(P)	Office Automation Tools - Lab and Communicative English	3 2	20	80	100		75	75
1.7	SDC1AT04(P)	Financial Accounting using Tally - Lab	4	20	80	100		60	60
Semester I T	Total		30			700	315	135	450
Job Roles with QP Codes :	with SSC/Q 2212 Domestic Data Entry Operator								
		SEMESTER II							
C.	Course Code	Course Name	Cre		Mar	ks		Hrs/v	vk
No	203250 0040	COMING TIME	dit	Int	Ext	Tot	T	P	Tot
2.1	GEC2EG04	A02 Ways with words: Literature in English	4	20	80	100	60		60

2.2	GEC2ML05 GEC2HD05	MAL2A02(2) Malayalam- Bhashayum Sahithyavum-II A09 (3) – Poetry and short stories	4	20	80	100	60		60
2.3	GEC2BN06	(BC3A11) Basic Numerical Skills	4	20	80	100	60		60
2.4	SDC2AT05	Direct Taxation I	4	20	80	100	60		60
2.5	SDC2AT06	Cost Accounting	5	20	80	100	75		75
2.6	SDC2AT07(P)	Cost Accounting - Lab and Bank Test Coaching	3 2	20	80	100		75	75
2.7	SDC2AT08(Pr)	Mini project / Internship	4	0	100	100		60	60
Semester II Total		30			700	315	135	450	

Job Roles with BSC / Q1201 Accounts Executive (Payroll)

BSC/Q 1101 Accounts Executive

QP Codes : Not Aligned

Assistant Cost Analyst
Assistant Cost Accountant

SEMESTER III

	SEVIESTER III								
C.	Course Code	Course Nome	Cre		Marl	ks	I	I rs/ v	vk
No	Course Code	Course Name	Course Name dit		Ext	Tot	T	P	Tot
3.1	GEC3EG07	A03 Writing for Academic and Professional Success	4	20	80	100	60		60
3.2	GEC3BR08	(BC3B03) Business Regulations	4	20	80	100	60		60
3. 3	SDC3AT09	Organizational Behaviour and Communication	4	20	80	100	60		60
3. 4	SDC3AT10	Direct Taxation II	4	20	80	100	60		60
3. 5	SDC3AT11	Management Accounting, Budgeting & Forecasting	5	20	80	100	75		75
3. 6	SDC3AT12 (P)	Direct Taxation: TDS Return Filing Lab	4	20	80	100		60	60
3.7	SDC3AT13(P)	Financial analysis and Budget preparation & PSC Coaching	3	20	80	100		75	75
Semester II	I Total		30			700	315	135	450

BSC/Q 0901 Accounts Executive (Accounts Payable and Receivable)

MEP/Q0202 Office Assistant

BSC/Q 1101 Accounts Executive

BSC/Q 0910 Assistant Commercial Tax Practitioner

BSC / N 1102 -TDS compliance

Not Aligned:

Assistant Financial Analyser

Assistant Tax Consultant

Assistant Tax Accountant

SEMESTER IV

NSQF Level 6

Job Roles

QP Codes:

with

C. Cro Marks									
	Course Code		Cre	re		KS	Hrs/wl		K
No) Course Code		dit	Int	Ext	Tot	T	P	Tot
4.1	GEC4EG09	04 Zeitgeist: Reading on Society and culture	4	20	80	100	60		60
4. 2	GEC4ED10	(BC4A13)Entrepreneurship Development	4	20	80	100	60		60
4. 3	SDC4AT14	Indirect Taxation	4	20	80	100	60		60
4. 4	SDC4AT15	Auditing and Corporate Governance	4	20	80	100	60		60
4. 5	SDC4AT16 E1/E2	E1 –NRI Banking & Foreign Exchange Management/ E2 - Risk Management and Insurance	5	20	80	100	75		75
4. 6	SDC4AT17(P)	Indirect Taxation- GST and Bank Test Coaching	3 2	20	80	100		75	75
4.7	SDC4AT18(Pr)	Mini project /Internship (One month internship for Audit Practices)	4	0	100	100		60	60
Semester IV	V Total		30			700	315	135	450

Job Roles with

BSC/Q 1101 Accounts Executive (Statutory Compliance)

BSC / N 1101 - Service Tax compliance

QP Codes:

BSC/Q0910 Goods & Services Tax (GST) Accounts Assistant(Finance and

A/cs)

BSC/Q 2203 Front Desk Officer - Financial Institutions

BSC/Q 0910 Goods & Services Tax (GST) Accounts Assistant

Not Aligned:

Tax Consultant

Risk Analyser

Entrepreneurship Consultant

Auditing Assistant

Auditing Associate

SEMESTER V

C.			Cre]	Mark	S	I	I rs/ w	k
No	Course Code	Course Name	dit		Ext	Tot	T	P	Tot
5.1	GEC5HR11	(BC3C03)Human Resource Management	4	20	80	100	60		60
5.2	SDC5AT19	Marketing Management	4	20	80	100	60		60
5.3		Quantitative Techniques for Business	4	20	80	100	60		60
5.4	E3 / E4	E3: Corporate Taxation and Tax Planning E4: Corporate Accounting	5	20	80	100	75		75
5.5		E5 - Business Research Methods E6- Capital Marketing	4	20	80	100	60		60
5.6	SDC5AT23 (P)	Digital Marketing and PSC Coaching	3 2	20	80	100		75	75
5.7	(P) E7 / E8	E7: Case Study: Business Research Methods E8: Capital Marketing Operations (Stock Exchange)	4	20	80	100		60	60
Semester V	Total		30			700	315	135	450

Job Roles SSC/Q2501 Associate-Recruitment (HR)

with SSC/Q2502 Associate-HRO

QP Codes: BSC/Q 0201 Equity Dealer (Capital market)

BSC/Q1201 Senior Accountant

Not Aligned:

Online Share Trader

Research Assistant

Market Analyst

Online Marketing Executive

SEMESTER VI

NSQF Level 7

with

C.	Course Code	Course Name Course Name			Mar	ks		Hrs	3
No	Course Code			Int	Ext	Tot	T	P	Tot
6.1	SDC6AT25(Pr)	Internship & Project (900 hrs.)	30	0	100	100		900	900
Semester VI	Total		30			100			900
	Grant Total					3600			3150

Aligned:

BSC/Q1201 Senior Accountant

BSC/Q 0201 Equity Dealer (Capital market)

Job Roles BSC/Q 1101 Accounts Executive (Statutory Compliance)

BSC / Q 1001 Accounts Executive (Recording and Reporting)

QP Codes: SSC/Q2502 Associate-HRO

Not Aligned:

Staff Accountant – General Ledger Accounting

Assistant Manager Finance and Account

Analyst Product Consulting

Accounts and Finance Executive

Graduate Finance Analyst

Management Consultant

Management Analyst

	SEMESTER I									
NSQI	E Level 4									
C.	C C- 1-	Course Name	Cre		Marl	ΚS	Hrs/wk			
No	Course Code	Course Name	dit	Int	Ext	Tot	T	P	Tot	
1.1	GEC1EG01	A01 Transactions essential English Language skills	4	20	80	100	60		60	
1.2	GEC1ML02	MAL1A01(2) Malayalam - Bhashayum	4	20	80	100	60		60	
1.2	GEC1HD02	Sahithyavum-I A07(3) – Prose and One Act plays								
1.3	GEC1BM03	(BC1B0) Business Management	4	20	80	100	60		60	
1.4	SDC1AT01	Principles of Taxation	4	20	80	100	60		60	
1.5	SDC1AT02	Financial Accounting	5	20	80	100	75		75	
1.6	SDC1AT03(P)	Office Automation Tools and Communicative English	3 2	20	80	100		75	75	
1.7	SDC1AT04(P)	Financial Accounting using Tally	4	20	80	100		60	60	
	Semester I Total 30 700 315 135 450							450		

GEC1EG01: TRANSACTIONS: ESSENTIAL ENGLISH LANGUAGE SKILLS

COURSE CODE	GEC1EG01 (A01)
Title of the course	Transactions: Essential English Language Skills
Semester in which the course to	1
be taught	
No. of credits	3
No. of contact hours	72(4 hrs/wk)

1. OBJECTIEVES OF THE COURSE

- A. To impart the necessary macro and micro English language skills to learners to enable them to express their feelings, opinions, ideas and thoughts fluently and accurately in a variety of personal and professional contexts.
- B. To create in learners a definitive sense of the stylistic variations of English and how they are used in real life situations.
- C. To inculcate in learners a taste for deeper pursuit and acquisition of advanced level of skills in English.

D. To guide them on how to participate in discussions and make seminar presentations with special focus on specific vocabularies and styles of usage in such contexts.

2. COURSE DISCRIPTION

I. COURSE SUMMARY:

10hrs
10 hrs
14 hrs
12 hrs
14hrs
12hrs
72 hrs

II. COURSE DETAILS

Module I:

Pronunciation: Introduction- speech sounds-vowels-consonants-basic of word/sentence stress-resolving issues of L1 interference-e/m-learning corner

10 Hours

Module II:

Vocabulary: Introduction- synonyms- collocations- phrasal verbs- idiomatic expressions-vocabulary in every day social contexts- e/m-learning corner

10 Hours

Module III:

Grammar: Introduction- major tenses- modals- questions- negatives- frequently used constructions — dealing with common mistakes -e/m-learning corner

14 Hours

Module IV:

Speaking Skills: Social Communication: introduction – sounding very polite- making a point / persuading –giving opinions / preferences –encouraging/ comforting- making suggestions/ regrets- complimenting – guessing –telephoning in English. Academic Communication: Discussion Skills- presentations skills- Debating skills- e/m-learning corner

14 Hours

Module V:

Reading Skills: Introduction- effective reading comprehension skills- understanding generic specific ideas / factual information – vocabulary in context- implications/ tone/ attitude/ viewpoint.

Code	Title	Author	publisher
GEC1EG01	Transactions	Dr. Kunhammad K.K	University of
u	Essential English language skills	Dr. Abdual Latheef V	Calicut

GEC1ML02 Malayalam - MALIA01 (2) Malayalam Bhashyaum Sahithyavum - I

Lecture Hours per week: 4 Credits: 4

Internal: 20, External: 80 Hours: 60

GEC1HD02-07 Prose And One Act Plays

Common Course in Hindi (Course No. 07)

PROSE AND DRAMA

Lecture Hours per week: 4

Internal: 20, External: 80

Hours: 72

Aim of the course:

• To sensitize the students to the asthetic, cultural and social aspects of literacy appreciation and analysis.

Objectives of the course:

- To acquaint the students with different forms thoughts and styles used in Hindi prose writing, to make them able to express their thoughts in these different forms
- To introduce Hindi Drama to the students for appreciation and critical analysis
- To help them develop their creative thinking and writing.

Module I Introduction:

• Different form of prose writing, definition, principles and development – short stories, essay, sketch, satire and memoir.

Module Π Selected prose forms

• short story, (2) essays

Module III Selected prose forms

• sketch, (2) satire (3) memoir.

Module IV Drama

• for defled study and evaluation.

References:

- (1) Prescribed text books 1. Sahitya Sapthak Ed: Prathibha Mudaliar Aman Prakashan, 104A/80C Rambag, Kanpur.
- (2) 2. Bina deevaron ke khar Mannu Bhandari Radhakrishna Prakashan, New Delhi 2

GEC1BM03 (BCIB01) BUSINESS MANAGEMENT

Lecture Hours per week: 4 Credits: 4
Internal: 20, External: 80 Hours: 60

Course Objectives:

- To understand the process of business management and its functions.
- To familiarize the students with current management practices.
- To understand the importance of ethics in business.
- To acquire knowledge and capability to develop ethical practices for effective management.

Course Details:

Module I: Concepts of Management – Characteristics of management – Schools of management thought - Management and administration – Functions of management – Management by objectives – Management by participation – Management by exception – Management by motivation

15 Hours

Module II : Functions of Management: Planning – concept and importance - Decision making – barriers to effective planning – Organizing – concept and importance – different organization models – Span of management – Departmentation – Delegation.

10 Hours

Module III : Functions of Management: Motivation: — concept and importance — Theories of motivation— Leadership: — Concept and styles — Leadership traits - situational theory of leadership - Communication: — process and barriers — Control: — concept steps — tools — Coordination: Concept — Principles - Techniques

15 Hours

Module IV: Business Ethics: Meaning and scope – Types of ethics – Characteristics – Factors influencing business ethics – Arguments for and against business ethics – Basics of business ethics - Corporate social responsibility - Environmental issues in business

10 Hours

Module V : Emerging concepts in management – Kaizen – TQM – TPM – MIS – ISO – Change management – Stress management – Business eco system – Logistic management.

10 Hours

Reference Books:

- 1. Boatwright. John R: Ethics and the Conduct of Business, Pearson Education, New Delhi.
- 2. Gupta. CB; Business management, Sultan Chand & sons
- 3 Koontz, H and Wechrick, H: Management, McGraw Hill Inc, New York.
- 4 Prasad. LM; Principles and Practicd of Management; Sultan Chand & sons
- 5 Stoner. AF and Freeman RE; Management; Prentice Hall of India
- 6 Drucker, Peter, F., Management: Tasks, Responsibilities and Practices, Allied Publishers, New Delhi.
- 5. R.S Davar; Management Process
- 6. Rustum & Davan, Principles and Practice of Management.

SDC1AT01 PRINCIPLES OF TAXATION

Lecture Hours per week: 4 Credits: 4
Internal: 20, External: 80 Total Hours: 60

Course Objectives:

- To acquire the knowledge of Taxation and its Principles
- To understand the Incidence of Taxation and International Taxation

Course Details:

Module I: Principles of Taxation: Objectives of Taxation - Effects of Taxation on production, distribution and employment - Cannons of Taxation - Tax-GDP Ratio: Meaning -Significance and determinants - Trends in Tax-GDP Ratio - Features of good Taxation System - Tax equity: Benefit Principle of Taxation - Ability to Pay Principle of Taxation - Tax capacity and Tax effort - Meaning of Taxable capacity - Absolute and Relative capacity - Factors determining Taxable capacity.

15 Hours

Module II: Classification of **Taxes**: Direct and Indirect Taxes - Relative role of Direct and Indirect Taxes in Indian economy - Advantages and disadvantages **of** Direct and Indirect Taxes -OECD classification: Progressive, Proportional and Regressive Taxes - Advalorem and specific taxes - An overview of Direct and Indirect Taxes in India - Central and State Direct and Indirect Taxes - Distinction between Direct and Indirect Taxes.

10 Hours

Module III : Incidence of Taxation: Impact and incidence - Meaning - Types of Tax incidence - Factors determining extent of tax shifting - Taxation and efficiency - Excess burden of Taxation - Distribution of Tax burden - Tax evasion in India - Causes and consequences of tax evasion - Methods to curb tax evasion - Tax incentives - Rationale, benefits and cost of tax incentives - Forms of tax incentives - Tax Holidays - Investment Allowance -Deductions and incentives.

15 Hours

Module IV: International Double Taxation: Assignment Rules of foreign income - Source Vs Residence - Methods to alleviate international tax duplication: Exemption - Tax Credit Method - Bilateral Tax Treaty - Multilateral Tax Treaty - OECD Model & United Nations Model - Tax Convention - International tax avoidance - and evasion - Transfer pricing - Tax Heavens - Tax Treaty Shopping - Anti avoidance measures - Indian Law on Double Tax Relief.

10 Hours

Module V: Constitutional Provisions Relating to Taxes: Rationale for Constitutional arrangements - Distribution of Taxation powers between the Centre and States in the Constitution of India - Restriction on the Taxation powers of the States - Sharing of Central Taxes - Recommendations of the Fourteenth Finance Commission.

10 Hours

References:

- 1. Musgrave. Richard and Peggy Musgrave Public Finance in Theory and Practice Tata McGraw Hill Publishing Company Ltd, New Delhi.
- 2. Peerzode, Sayal Afzal, 'Economics of Taxation' Atlantic publishers & Distributors Pvt Ltd.

- 3. Tyagi B.P. Public Finance, Jai Prakash Nath and Company, Meerut.
- 4. Sury M.M., 'Fiscal Policy Development in India 1947-2007', Indian Tax Foundation in association with New Century Publications, New Delhi.
- 5. Goode Richard, 'Government Finance in Developing Countries', Tata McGraw Hill Publishing Co. Ltd, New Delhi.
- 6. Lekhi R.K, 'Public Finance', Kalyani Publishers, New Delhi.
- 7. Basic International Taxation Principles: Vol I & II, Roy Robatgi, Taxman.
- 8. Singhania Vinod K, 'Direct Taxes: Law and Practice', Taxmann Publications (P) Ltd, New Delhi.

SDC1AT02 FINANCIAL ACCOUNTING

Lecture Hours per week: 5
Internal: 20, External: 80
Total Hours: 75

Course Objectives:

- To equip the students with the skills of preparing financial statements for various type of organizations.
- To enable the students to acquire knowledge about financial reporting standards and to understand corporate accounting methods.

Course Details:

Module I : Preparation of Financial Statements of Non Corporate Entities not covered by IFRS Convergence: Preparation of Financial Statements of sole trader - Single Entry: Meaning - Methods of profit determination - Capital comparison method - Conversion method - Depreciation accounting

20 Hours

Module II: Accounts of Corporate Entities not Covered by IFRS Convergence: Issue of shares and debentures, Forfeiture of shares (An overview) - Preparation of financial statements of Joint stock companies

15 Hours

Module III : Accounting For Banking Companies: Bank accounts - Concept of Non-Performing Assets (NPA) -Preparation of Profit &Loss Account - Asset classification - Preparation of Balance Sheet.

15Hours

Module IV: Accounting For Insurance Companies: Insurance Accounts – types of insurance accounts-Final Accounts of life Insurance - Profit determination of life insurance

10 Hours

Module V: Accounting Standards for Financial Reporting: Objectives and uses of financial statements for users - Role/objectives of accounting standards - Development of accounting standards in India – Requirements of international accounting standards - International organizations engaged in accounting harmonization - IASB – FASB- Role of IASB in developing IFRS - IFRS adoption or convergence in India Implementation plan in India - Ind AS - Differences between Ind AS and IFRS - Conceptual framework - Definition of financial elements - Principles of recognition, measurements, presentation and disclosure.

Reference Books:

- 1. Chintan Patel, Bhupendra Mantri, Indian Accounting Standards, Taxmann Publications.
- 2. T. P, Ghosh, Illustrated Guide To Indian Accounting Standards, Taxmann Publications.
- 3. M.C. Shukla, T.S. Grewal and S. C. Gupta, Advanced Accounts, S.Chand &Co., New Delhi.
- 4. S.N. Maheswari and S.K. Maheswari, Financial Accounting.
- 5. R.L. Gupta and Radhaswamy, Advanced Accounting, Sultan Chand & Sons, New Delhi.
- 6. Dr. Goyal V.K., Financial Accounting, Excel Books, New Delhi.
- 7. Ashok Sehgal and Deepak Sehgal, Advanced Accounting, VolumeI, Taxmann, New Delhi.
- 8. Jain and Narang, Financial Accounting, Kalyani Publishers.
- 9. B.S. Raman, Advanced Accountancy.
- 10. P.C. Tulasian, Introduction to Accounting, Pearson Education.

SDC1AT03 (P) OFFICE AUTOMATION TOOLS AND COMMUNICATIVE ENGLISH

Lecture Hours per week: 5 Credits: 5
Internal: 20, External: 80 Total Hours: 75

Course Objectives:

- To enable the students to acquire basic knowledge in the various office automation
 - o tools and its applications in the various areas of business.
- To enable the students to easily communicate in English language

Course Details:

Module I : MS-Word

- 1. Create and save document with header and footer
- 2. Table creation with formula
- 3. Create different types of letters(official and unofficial)
- 4. Design advertisement, notice and brouchers, calendar etc
- 5. Mail merge, Macro examples
- 6. Page layout exercises margin, orientation, size, column etc
- 7. Formatting with different styles and find & replace
 - 8. Protection 15 hours

Module II: MS EXCEL

- 1. Create and edit spreadsheets, work books etc
- 2. Cell formatting, rearranging, copying and moving cell contents
- 3. Use of various commands
- 4. Application of Various Formulas, Functions, and conditions
- 5. Data validation, macros, scenarios
- 6. Create tables, charts, graphs

- 7. Application of databases
- 8. Application of excel in business and industries
- 9. Case study

15 Hours

Module III: Ms-Power Point

- 1. Presentation Basics
 - Creating a New Blank Presentation with different slide layout
 - Apply formatting and styles to text.
 - Create bulleted and numbered lists.
 - Inserting and Formatting WordArt
- 2. Designing a Presentation
 - Add text, images, new slides with Themes and Layouts
 - Changing Slide Backgrounds.
 - Inserting a Date, Footer, and Slide Numbers
 - Linking to Web Pages and Other Programs
 - Working with Sections: Create sections, Rename sections Modify slide order
- 3. Adding Tables to Slides
 - Creating Tables, Modifying Table Layout
 - Importing Tables from External Sources
 - Insert and delete table rows and columns.
 - Formatting Tables and Apply table styles.
- 4. Using Charts in a Presentation
- 5. Using Animation and Multimedia
 - Setting Up Slide Transitions
 - Animating Slide Content
- **5.** A complete Power Point Presentation

10 Hours

Module IV: Photoshop:

- Introduction
- Tools
- Image manipulation
- Cover page creation
- Visiting card creation
- Image Collage
- A3 Poster
- Brochure

10 hours

Module V: Communicative English: Speaking and listening exercises

1. Talk for a minute:

PowerPoint presentation is a good game for your students to practice speaking for one minute on one of the topics given.

2. Short Talks:

Create a stack of topic cards for your students, so that each student will have their own card. Each student draws their card, and then you assign them a time. within the amount of time that they'll have to speak about their given topic.

3. Story Completion:

This is a very enjoyable, whole-class, free-speaking activities for which students sit in a circle. For this activity, a teacher starts to tell a story, but after a few sentences he or she stops narrating. Then, each student starts to narrate from the point where the previous one stopped. Each student is supposed to add from four to ten sentences. Students can add new characters, events, descriptions and so on.

4. Picture describing:

For this activity students can form groups and each group is given a different picture. Students discuss the picture with their groups, then a spokesperson for each group describes the picture to the whole class. This activity fosters the creativity and imagination of the learners as well as their public speaking skills.

5. Interviews:

Students can conduct interviews on selected topics with various people. It is a good idea that the teacher provides a rubric to students so that they know what type of questions they can ask or what path to follow, but students should prepare their own interview questions. Conducting interviews with people gives students a chance to practice their speaking ability not only in class but also outside and helps them becoming socialized. After interviews, each student can present his or her study to the class. Moreover, students can interview each other and "introduce" his or her partner to the class.

6. Show and Tell:

Students can be asked to bring to the class an object to show and tell about. This is lots of fun because students will often bring in something that's meaningful to them or which gives them pride. That means they'll have plenty to talk about! Encourage students to ask questions about each other's objects.

7. Dialogues accompanied by pictures. :

Practice a variety of dialogues such as a conversation between two students, a conversation between a teacher and a student, and a conversation with the whole class.

8. Role plays:

Divide the class in to groups and ask them to enact a popular Malayalam movie scene to English. Students are allowed to make alterations accordingly.

9. Brainstorming:

On a given topic, students can produce ideas in a limited time. Depending on the context, either individual or group brainstorming is effective and learners generate ideas quickly and freely. The

good characteristics of brainstorming are that the students are not criticized for their ideas so students will be open to sharing new ideas.

10. Be a Celebrity:

Before class, prepare cards with names of well-known celebrities on them, one per student. The names should be easily recognizable to the students. Give each student a card and ask them to describe the person on his/her card to the class. Ask the students to add humor to their description by using the celebrity's mannerisms.

11. TV discussion panel role-play:

This role-playing exercise requires any number of students. Ask for volunteers or select from the class. Each student will select and play the role of a current or historical political figure. Topic of relevance can be choose.

20 hours

Reference Books:

- 1. Ron Mansfield, Working in Microsoft office, Tata Me Graw Mill (2008)
- 2. Ed Bott, woody Leonard, Using Microsoft Office 2007, Pearson Education (2007)
- 3. R.K.Taxali, PC Software Made Simple.
- 4. Stephen L.Nelson, Office 2000 Complete Reference.
- 5. Joyce Cox, Polly Orban, Quick course in Microsoft Office.
- 6. GimiCouster, Mastering Office 2000.
- 7. Rajkamal, Internet and Web Technologies, Tata McGraw Hill (2007).

SDC1AT04 (P) FINANCIAL ACCOUNTING USING TALLY

Lecture Hours per week:4 Credits: 4
Internal: 20, External: 80 Total Hours:60

Course Objectives:

• At the end of the course the student will be able to work in Tally (with regarding to vouching) confidently.

Course Details:

Module I

- 1. Creating a company & ledgers in Tally
- 2. Alter/Modify Company in Tally
- 3. Delete Company in Tally
- 4. Creating single or multiple ledgers in tally
- 5. Creating single or multiple ledger groups in Tally

15 Hours

Module II

- 6. Basic accounting vouchers in Tally with GST
- 7. Creating different GST Invoices in Tally

8. Creating GST E-Way Bill in Tally

10 Hours

Module III

9. Debit/Credit Notes, Memorandum & Post Dated Vouchers in Tally

10 Hours

Module IV

- 10. Stock Items, Stock Groups & Units of Measure in Tally
- 11. Create single or multiple stock item in Tally
- 12. Create single or multiple stock groups in tally
- 13. Create stock unit of measurement
- 14. Inventory or manufacturing vouchers in Tally

15 Hours

Module V

- 15. Balance sheet and profit and loss account in Tally
- 16. Stock summary and Ratio analysis in Tally

10 Hours

Books for Reference

- 1. Tally ERP 9 Dinesh Maidasani
- 2. Tally 9 in Simple Steps Kogent Solution Inc.

	SEMESTER II								
NSQF Level 5									
C.	Carrege Code	Convey Norma	Course Name Cre dit	Marks			Hrs/wk		
No	Course Code	Course Name		Int	Ext	Tot	Т	P	Tot
2.1	GEC2EG04	A02 Ways with words : Literature in English	4	20	80	100	60		60
2.2	GEC2ML05	MAL2A02(2) Malayalam- Bhashayum Sahithyavum-II	4	20	80	100	60		60
	GEC2HD05	A09 (3) – Poetry and Short stories							
2.3	GEC2BN06	(BC3A11) Basic Numerical Skills	4	20	80	100	60		60
2.4	SDC2AT05	Direct Taxation I	4	20	80	100	60		60
2.5	SDC2AT06	Cost Accounting	5	20	80	100	75		75
2.6	SDC2AT07(P)	Cost Accounting-Lab and Bank Test Coaching	3 2	20	80	100		75	75
2.7	SDC2AT08(Pr)	Mini project/Internship	4	0	100	100		60	60
Semester II Total		30			700	315	135	450	

GEC2EG04 (A02) - Ways with Words: Literature in English

Lecture Hours per week: 5 Credits: 5
Internal: 20, External: 80 Total Hours: 90

COURSE CODE	GEC2EGO4 (A02)
Title of the course	Ways with words: Literature in English
Semester in which the course to be taught	1
No. of credits	4
No. of contact hours	90(5 hrs/wk)

1. OBECTIEVES OF THE COURSE

- A. To help students develop the acumen to read, appreciate and discuss literature.
- B. To introduce students with the linguistic qualities of a literary text and to unravel the many meanings of the text.
- C. To acquaint the students with the different genres of literature and to analyse them

2. COURSE DESCRIPTION

I.COURSE SUMMARY

Module 1 : POETRY	23hrs
Module 2: Short Story	25hrs
Module 3: Essay	20hrs
Module 4: One Act Play	10hrs
Evaluation	12hrs
Total	90hrs

II. COURSE DETAILS

MODULE 1: Poetry

- 1. Sonnet 29: Shakespeare
- 2. Ode to Autumn: John Keats
- 3. A Roadside Stand: Robert Frost
- 4. The House of My Childhood: Dilip Chitre
- 5. Old Folks Laugh: Maya Angelou
- 6. Once Upon a Time: Gabriel Okara
- 7. The Times They are A-Changing: Bob Dylan

MODULE 2: Short Story

- 1. Appointment in Samarra: W. Somerset Maugham
- 2. A Shocking Accident: Graham Greene
- 3. Lamp to the Slaughter: Roald Dahl
- 4. It Used to be Green Once: Patricia Grace

MODULE 3: Essay

- 1. Bores: E. V Lucas
- 2. Night Walkers and Mystery Mongers: Sense and Nonsense at the Edge of Science: Carl Sagan

MODULE 4: One Act Pay

1. Something Unspoken: Tennesee Williams

Core Text

code	title	author	publisher
GEC2E	Ways with words Literature in	BOS, university of	University of calicut
G04	English	calicut	

GEC2ML05 Malayalam - MAL2A01 (4) Malayalm Bashyayum Sahithyavum II

Lecture Hours per week: 4 Credits: 4
Internal: 20, External: 80 Total Hours: 60

Common course in Hindi [Course No: 08(1)

A09 (3) – Poetry and Short stories

Lecture Hours per week: 4 Credits: 4
Internal: 20, External: 80 Total Hours: 72

GEC2BN06 (BC3A11) BASIC NUMERICAL SKILLS

Lecture Hours per week: 4 Credits: 4
Internal: 20, External: 80 Total Hours: 60

Course Objectives:

- > To enable the students to acquire knowledge of Mathematics and Statistics.
- > At the end of this course, the students will be able to know set operations, matrix and Mathematics of finance, Statistical tools and their applications.

Course Details:

Module I: Sets and Set Operation - Venn Diagrams - Elements of Co-ordinate system - Matrices - Fundamental ideas about matrices and their operational rules - Matrix multiplication - Inversion of square matrices of not more than 3rd order - Solving system of simultaneous linear equations.

15 Hours

Module II: Theory of Equations: Meaning - types of equations - Simple linear and Simultaneous equations (only two variables) eliminations and substitution method only - Quadratic equation factorization and formula method (ax2 + bx + c = 0 form only) - Problems on business applications.

10 Hours

Module III: Progressions: Arithmetic Progressions - Finding the 'n'th term of an AP and also sum to 'n' terms of an AP - Insertion of Arithmetic means in given terms of AP and representation of AP - Geometric Progression: Finding 'n'th term of GP - Insertion of GMs in given GP and also representation of GP - Mathematics of Finance - Simple and compound interest (Simple problems only).

15 Hours

Module IV: **Meaning and Definition of Statistics** - Scope and limitations - Statistical enquiries - Scope of the problem - Methods to be employed - Types of enquiries - Presentation of data by Diagrammatic and Graphical Method - Formation of Frequency Distribution.

10 Hours

Module V: Measures of Central Tendency - Arithmetic Mean - Median - Mode - Geometric and Harmonic Mean - Measures of variation and standard, mean and quartile deviations - Skewness and Kurtosis - Lorenz curve. Analysis of Time Series: Methods of measuring - Trend and Seasonal variations - Index number - Unweighted indices - Consumer price and cost of living indices.

10 Hours

(Theory and problems may be in the ratio of 20% and 80% respectively. An over view of the topics is expected and only simple problems shall be given)

- 1. Sundaresan and Jayaseelan An Introduction to Business Mathematics and Statistical Methods.
- 2. Dr. A K Arte & R V Prabhakar A Text Book of Business Mathematics.
- 3. Sanchethi and Kapoor- Business Mathematics.
- 4. Gupta S.P- Statistical Methods
- 5. Navaneethan P- Business Mathematics
- 6. R.S.N. Pillai, Mrs. Bhagavathi Statistics
- 7. P.R. Vittal Business Mathematics and Statistics.

SDC2AT05 DIRECT TAXATION I

Lecture Hours per week: 4 Credits: 4
Internal: 20, External: 80 Hours: 60

Course Objectives:

> To impart basic knowledge and equip students with application of principles and provisions Income - tax Act, 1961 amended up to date.

Course Details:

Module I : Basic Concepts: Income - Agricultural income - Person - Assessee - Assessment Year - Previous Year - Gross total income - Total income - Maximum marginal rate of tax - Residential status - Scope of total income on the basis of residential status - Exempted income under Section 10

15Hours

Module II: Computation of Income under different heads: Salaries – Allowances-Perquisites – Profit in lieu of salary – Gratuity-Pension- **Income from House Property**: Annual Value of House property – Computation under different circumstances-Deduction from Annual Value

15 Hours

Module III : Profits and Gains of Business or Profession: Chargeability - Deductions Expressly Allowed - General Deductions - Depreciation - Expenses/Payments Not Deductible - - Computation of Profits and Gains of Business or Profession

10Hours

Module IV: Capital Gains: Definition of Capital Assets - Long term and Short term - Transfers - Cost of Acquisition - Cost of improvement - Exempted Capital gains.

10 Hours

Module V: Income from Other Source- General and Specific Chargeability- Kinds of Securities and Grossing up of Interest- Bond Washing Transaction- Deductions Allowed - Deduction Not permitted-Computation of Income under the head Income from Other Sources

10 Hours

(Theory and problems may be in the ratio of 40% and 60% respectively .Only simple problems are to be expected)

- 1. Dr. Vinod K. Singhania: Direct Taxes Law and Practice, Taxman publication.
- 2. Dr. Mehrotra and Dr. Goyal: Direct Taxes Law and Practice, Sahitya Bhavan Publication.
- 3. B.B. Lai: Direct Taxes, Konark Publisher (P) ltd.
- 4. Bhagwathi Prasad: Direct Taxes Law and Practice. Wishwa Prakashana.
- 5. Dinakar Pagare: Law and Practice of Income Tax. Sultan Chand and sons
- 6. Gaur & Narang: Income Tax.

SDC2AT06 COST ACCOUNTING

Lecture Hours per week: 5 Credits: 5
Internal: 20, External: 80 Total Hours: 75

Course Objective:

> To enable the students to acquire skill on concept of Cost accounting and its Applications

Course Details:

Module I

Introduction: Definition - Meaning and scope - Objectives - Functions -Merits and Demerits - Cost Accounting and Financial Accounting - Cost classification - Elements of cost - Cost units - Cost centre - Types - Methods and Techniques of Costing.

10 Hours

Module II

Materials : Importance of Material cost control - Purchase Procedure - Store control -Types of Store - Stores Records - Perpetual Inventory-ABC Analysis - VED Analysis-JIT Inventory - Stock levels - EOQ - Issue of materials - FIFO , LIFO , Simple and Weighted Average methods.

15 Hours

Module III

Labour and Overheads: Importance of Labour cost control - Time Keeping and Time Booking - Idle Time - Over Time - Computation of Labour cost - Remuneration Systems and Incentive Schemes. Overheads: Definition - Overhead Allocation - Apportionment - Re-Apportionment - Direct distribution - Step Ladder - Reciprocal Service methods - Repeated Distribution and Simultaneous Equation methods - Absorption of overheads - Methods of Absorption - Labour Hour Rate and Machine Hour Rate

20 Hours

Module IV

Methods of Costing: Unit Costing - Job Costing - Contract Costing - Process Costing - Process Losses - Service Costing (only Transport)

15 Hours

Module V

Cost Control Techniques: Budgetary Control and Standard Costing: Budget and Budgetary Control - Need and Importance - Types of Budgets -Preparation of Financial Budget - Flexible Budget and Fixed Budget - ZBB - Programme and Performance Budgets.

15 Hours

- 1. N.K. Prasad: Cost Accounting
- 2. Nigam & Sharma: Cost Accounting
- 3. Khanna Pandey & Ahuja: Cost Accounting
- 4. M.L Agarwal: Cost Accounting
- 5. Jain & Narang: Cost Accounting
- 6. S.P. lyengar: Cost Accounting
- 7. S.N. Maheswari: Cost Accounting

SDC2AT07 (P) COST ACCOUNTING LAB AND BANK TEST COACHING

Lecture Hours per week: 5 Credits: 5
Internal: 20, External: 80 Total Hours: 75

Cost Accounting Lab:

Objectives

• To enable the students to understand inventory management and budget preparation **Exercises**

- Prepare Inventory List of a manufacturing concern
- Price the value of materials issued to production department
- Prepare a cost sheet of manufacturing concerns.
- Allocate and Apportion the overheads to cost centers of a concern
- Prepare a sample fixed and flexible budget of a manufacturing concern
- Prepare a sample functional budget
- Calculate material, labour ,sales and overhead variances and make analysis
- Calculate Economic Order Quantity
- Prepare a sample business plan for any business activity

References:

- 1. Payroll management
- 2. Production and inventory management- A.C. Hax
- 3. Inventory control

Bank Test Coaching

Objectives:

- Enable the students to secure a growing career in banking sector.
- Bring confidence and enable the students to focus on their target
- Help the students to excel in competitive exams

Exercises:

- Reasoning and Computer Aptitude
- Data Analysis & Interpretation
- Quantitative Aptitude
- General / Economy / Banking Awareness
- English Language
- Current Affairs

SDC2AT08 (Pr) INTERNSHIP / MINI PROJECT

Lecture Hours per week: 4 Credits: 4
External:100 Total Hours: 60

Course Objectives:

Based on the topics related to cost accounting or direct taxation, every student may opt for a 20 days internship in any of the commercial organizations, financial institutions, private organizations, tax consultancy organizations etc, or a mini project in the college itself under the guidance of faculty at the department .

Each student should submit their Project Report (in duplicate) within a period of two weeks at the department. This period shall be counted from the last date of completion of their Training. The supervisor in the organization under whose guidance the training is carried out will be required to grade the student's report. An Internship Completion Certificate from the organization in which the student is undergoing internship should also be submitted at the Department.

External Evaluation may be done by the external examiner after evaluating the internship report or project report submitted by the students. The mark distribution for Internship/Project shall be in the following pattern.

Distribution	Marks
Content and relevance or Dissertation	60
Viva	20
Presentation	20

	SEMESTER III								
C.			Cre	Marl	ΚS		H rs/ wk		
No	Course Code	Course Name	dit	Int	Ext	Tot	Т	P	Tot
3.1	GEC3EG07	A03 Writing for Academic and Professional Success	4	20	80	100	60		60
3.2	GEC3 BR08	(BC3B03) Business Regulations	4	20	80	100	60		60
3. 3	SDC3AT09	Organisational Behaviour and Communication	4	20	80	100	60		60
3. 4	SDC3AT10	Direct Taxation II	4	20	80	100	60		60
3. 5	SDC3AT11	Management Accounting, Budgeting and Forecasting	5	20	80	100	75		75
3. 6	SDC3AT12 (P)	Direct Taxation: TDS Return Filing Lab	4	20	80	100		60	60

	PSC Coaching EMESTER III Total	30			700	315	135	450
3.7	Financial Analysis and Budget Preparation Lab and	3 2	20	80	100		75	75

GEC3EG07 (A03) – Writing for Academic and Professional Success

Lecture Hours per week: 3 Credits: 3
Internal: 20, Externa:80 Total Hours: 72

COURSE CODE	GEC3EG07 (A03)
TITILE OF THE COURSE	WRITING FOR ACADEMIC AND PREFESSIONAL SUCCESS
SEMESTER IN WHICH THE	2
COURSE TO BE TAUGHT	
NO. OF CREDITS	3
NO. OF CONTACT HOURS	72(4 hrs/wk)

1. OBJECTIVE OF THE COURSE

- A. To develop writing skill, to learn to integrate writing and thought and to apply the convections of academic writing correctly.
- B. To acquire the correct sense of format, syntax, grammar, pronunciation and spelling
- C. To acquire concepts, principles and vocabulary of reasoning and argumentation and use analysis, synthesis and evaluation to advance arguments
- D. To gain and understanding of discourse convections ranging from structure and paragraphing to tone and mechanics

2. COURSE DESCRIPTIONS

I. COURSE SUMMARY

MUDULE 1: PROCESS OF WRITING	18hrs
MODULE 2 : ELEMENTS OF WRITING	12hrs
MODULE 3: WRITING FOR PROFESSIONAL PURPOSES-i	18hrs
MODULE 4: WRITING FOR PROFESSIONAL PURPOSES-ii	12 hrs
EVALUATION	12hrs
TOTAL	72hrs

II. COURSE DETAILS:

Module I

The Process of Writing: Introduction to Academic Writing: what is academic writing- Purpose of academic Writing- Types of academic writing- Features of academic writing

Structuring the Essay: Planning an essay- Brain-storming- Organizing and outlining – Writing a Thesis statement- Nature of supporting sentence- writing paragraph- structure of an essay.

Vocabulary for writing: selection of vocabulary- Abbreviations- Choice of nouns and adjectives-Appropriate verbs and adverbs- Conjunctions and prepositions- Prefixes and suffixes- Synonyms-Common errors.

Composing the Content: Writing introductions and conclusions- Ordering the paragraph- Proof-reading and editing- finalizing the final draft.

18hrs

Module II

Elements of Writing: Shaping Strategies: Discussions, persuasions and argument- Comparison and contrast- Cause and effect- Defining and classifying problems and solutions Mechanics and conventions of writing: Punctuations, Use of articles, Relevance of examples, Generalizations, Academic style.

12hrs

Module III

Writing for Professional Purpose I: Writing Reviews: Reviewing books- Reviewing movies-Writing product Reviews- Writing case studies

Writing Reports: Feasibility report, progress report – Evaluating reports

Surveys: Conducting surveys- Designing Questionnaires, collecting data- writing descriptive reports

18hrs

Module IV

Writing for Professional Purpose II - Writing CVs -Letter writing: Transmittal and cover letters-Emails-Writing summaries –Writing memos- writing blogs -Etiquette in writing

12 hrs

Core text

code	Title	Author	Publisher
ENG2A03	WRITING FOR	DR. Jacob George	University of
	ACADEMIC AND	&	Calicut
	PREFESSIONAL	Dr. Anwar Sadath	
	SUCCESS		

GEC3BR08 (BC3BO3) BUSINESS REGULATIONS

Lecture Hours per week: 4 Credits: 4
Internal: 20, External: 80 Total Hours: 60

Course Objectives:

• To familiarize the students with certain statutes concerning and affecting business organizations in their operations.

Course Details:

Module I : Business Laws: Introduction - Nature of Business Law - Meaning and definition –Indian Contract Act, 1872: Contract - Definition - Essentials of valid contracts - Classification of contracts – Offer and acceptance - Consideration - Capacity to contract - Free consent - Coercion - Undue influence - Misrepresentation - Fraud - Mistake - Void agreements - Discharge of contract - Breach of contract and remedies - Contingent contracts - Quasi contracts.

15 Hours

Module II: Special Contracts: Contract of Indemnity: Meaning - Nature - Right of indemnity holder and indemnifier - Contract of Guarantee: Meaning - Nature - Rights and liabilities of surety - Discharge of surety from liability - Contract of Bailment and Pledge: Rights and duties of bailor and bailee, pledger and pledgee - Contract of Agency - Creation of agency - Delegation of authority - Duties and liabilities of principal and agent -Termination of agency.

15 Hours

Module III : Sale of Goods Act 1930: Contract for sale of goods -Essentials of a contract of sale - Conditions and Warranties - Caveat emptor - Sale by non owners - Rules as to delivery of goods - Un paid seller and his rights.

10 Hours

Module IV: The Consumer Protection Act 1986: Objects and scope - Definition of consumer and consumer dispute - Complaint - Goods - Service - Unfair trade practices - Restrictive trade practices - Rights of consumers - Consumer Protection Council - Consumer Disputes Redressal Agencies.

10 Hours

Module V: The limited liability partnership Act 2008 – Salient features – Distinction with partnership and company – LLP agreement – partners and designated partners – incorporation document – Extent and limitation of liability of LLP and partners.

10 Hours

- 1. Singh Avtar, The Principles of Mercantile Law, Eastern Book Company, Lucknow.
- 2. Kuchal M.C, Business Law, Vikas Publishing House, New Delhi
- 3. Kapoor N.D, Business Law, Sultan Chand & Sons, New Delhi.
- 4. Chandha P.R, Business Law.
- 5. S.S. Gulshan, Business Laws.
- 6. B. Sen and Mitra, Business and Commercial Laws.
- 7. Chandha P.R, Business Law, Galgotia, New Delhi.
- 8. Balchandani, Business Laws.

SDC3AT09 ORGANISATIONAL BEHAVIOUR AND COMMUNICATION

Lecture Hours per week: 4 Credits: 4
Internal: 20, External: 80 Total Hours: 60

Course objectives:

- Be able to understand and analyze the individual needs, feelings, aspirations;
- Develop skills needed to plan for the implementation of change in an organization;
- Identify and develop effective motivational and leadership skills.

Course Details:

Module-I: **Introduction**: Definition & Meaning, Why to study OB, An OB model, New challenges for OB Manager Learning: Nature of learning, How learning occurs, Learning & OB Case Study Analysis

10 Hr

Module-II: Personality: Meaning & Definition, Determinants of Personality, Personality Traits, Personality & OB Perception: Meaning & Definition, Perceptual process, Importance of Perception in OB motivation: Nature & Importance, Herzberg's Two Factor theory, Maslow's Need Hierarchy theory, Alderfer's ERG theory Case Study Analysis

10 Hours

Module-III: Communication: Importance, Types, Barriers to communication, Communication as a tool for improving Interpersonal Effectiveness groups in organisation: Nature, Types, Why do people join groups, Group Cohesiveness & Group Decision Making- managerial Implications, Effective Team Building Leadership: Leadership & management, Theories of leadership- Trait theory, Behavioural Theory, Contingency Theory, Leadership & Followership, How to be an Effective Leader -Conflict: Nature of Conflict & Conflict Resolution Transactional Analysis: An Introduction to Transactional Analysis Case Study Analysis

20 Hours

Module-IV: **Organisational culture**: Meaning & Definition, Culture & Organisational Effectiveness Human Resource Management: Introduction to HRM, Selection, Orientation ,Training & Development, Performance Appraisal, Incentives

10 Hours

Module V: Organisational change: Importance of Change, Planned Change & OB Techniques International OB: An Introduction to Individual & Interpersonal Behaviour in Global Perspectives.

10 Hours

Suggested Readings:

- 1. Steven McShane & Van Glinar, "Organizational Behavior", Tata McGraw Hill Publishing Co.
- 2. Stephen Robbins, "Organizational Behavior". Prentice Hall India Pvt. Ltd New Delhi.
- 3. Fred Luthans, "Organizational Behavior". McGraw Hill Book Company.
- 4. Kavita Sharma, "Organizational Behavior", Pearson India.
- 5. Ricky Griffin & Georgy Moorehead, "Organizational Behavior", Hongh Co. Boston.

SDC3AT10 DIRECT TAXATION II

Lecture Hours per week: 4 Credits: 4
Internal: 20, External: 80 Total Hours: 60

Course Objectives-

- To have an understanding of determination of Total Income and tax payable
- To get an overview regarding returns to be filed by an individual and also assessment procedure

Course Details

Module-I : Clubbing of Income - Aggregation of Incomes- Set off and Carry forward of Losses - Order of Set off - Computation of Gross Total Income - Deductions under Chapter VI A -Payment or Contribution deductions applicable to individuals from Sec 80C to 80GGC and deduction under Sec 80U Calculation of Tax Liability

20 Hours

Module II: Tax Management: Computation of income and Return of income Tax, Filing procedure, E-filing - Assessment, Best judgment Assessment, Self Assessment, Reassessment, Precautionary Assessment, Regular assessment, Important Provisions under Assessment, Appeals, Revisions, Review rectifications, Settlement of cases-Special procedure for assessment of Search cases- E-commerce transactions, Liability in Special cases-- Penalties, Fines and Prosecution.

10 Hours

Module III

Assessment of Firms and Association of Persons:

- (i) Assessment of Hindu Undivided Family: Schools of Hindu Law Residential status of HUF Income not to be treated as Family income Computation of Total Income of HUF and Tax liability.
- (ii) Assessment of AOP/BOI Computation of Total Income of AOP/BOI Tax liability of AOP/BOI Treatment of share of income from AOP/BOI.

10 Hours

Module-IV: Tax Deducted At Source: Tax Deduction at Source, Tax Collection at Source, Recovery and Refund of Tax, Advance Tax, and Refunds.

10 Hours

Module-V: **Income Tax Authorities**: CBDT, Director General, Commissioners and Powers of Authorities: Search& Seizure, Power to Call for Information, Power of Survey, Powers regarding discovery of Information. Types of Penalties, Various Procedures for Imposing Penalties

10 Hours

Suggested Readings

- 1. Dr. Vinod K. Singhania: Direct Taxes Law and Practice, Taxman publication.
- 2. Dr. Mehrotra and Dr. Goyal: Direct Taxes Law and Practice, Sahitya Bhavan Publication.
- 3. B.B. Lai: Direct Taxes, Konark Publisher (P) ltd.
- 4. Bhagwathi Prasad: Direct Taxes Law and Practice. Wishwa Prakashana.
- 5. Dinakar Pagare: Law and Practice of Income Tax. Sultan Chand and sons
- 6. Gaur & Narang: Income Tax.

SDC3AT11 MANAGEMENT ACCOUNTING, BUDGETING AND FORECASTING

Lecture Hours per week: 5
Internal: 20, External: 80
Total Hours: 75

Course Objectives:

- Enhances a student's ability to make effective economic decisions.
- To give students a good understanding about the concepts and techniques of management accounting.

Course Details:

Module I: Management Accounting: Nature and Scope - Difference between cost Accounting, Financial accounting and Management accounting - Recent trends in Management Reporting.

20 Hours

Module II: Analysis and Interpretation of Financial Statements: Meaning - Types and Methods of Financial Analysis - Comparative Statements - Trend Analysis - Common size Statements (a general discussion only).

15 Hours

Module III : Ratio Analysis: Meaning - Nature - uses and limitations of Ratios - Liquidity, Profitability, Turnover, Solvency, Leverage. Market test Ratios. Construction of Financial Statements from ratios - Judgment of financial stability through ratios - (Focus to be given to problems solving and Interpretation skills)

15 Hours

Module III : Fund Flow and Cash Flow Analysis: A. Fund Flow Statements: Meaning and concept of Fund - Current and Non Current Accounts - Flow of fund - Preparation of Fund Flow statement - Uses and Significance. nB. Cash Flow Statement: Difference between Fund flow Statement and Cash flow Statement - Preparation of Cash Flow Statement as per AS - 3 Norms - Direct and Indirect methods

10 Hours

Module-V: **Managerial Decision making with the help of CVP Analysis**: Marginal Costing - Fixed Cost- Variable Cost - Contribution - P/V Ratio - Break Even Analysis - Algebraic and Graphic presentation - Decision making: Fixation of Selling Price - Exploring new markets - Make or Buy - Key Factor - Product Mix - Operate or Shutdown.

15 Hours

- 1. Dr. S.N. Maheswari: Management Accounting.
- 2. Saxena: Management Accounting.
- 3. Made Gowda: Management Accounting.
- 4. Dr. S. N. Goyal and Manmohan: Management Accounting.
- 5. B.S.Raman: Management Accounting.
- 6. R.S.N. Pillai and Bagavathi: Management Accounting.
- 7. Sharma and Gupta: Management Accounting.
- 8. J. Batty: Management Accounting.
- 9. Foster: Financial Statement Analysis, Pearson Education.
- 10. P.N. Reddy & Appanaiah: Essentials of Management Accounting.

SDC3AT12(P) DIRECT TAXATION AND TDS

Lecture Hours per week: 4 Credits: 4
Internal: 20, External: 80 Total Hours: 60

Course Objectives:

• At the end of the course, will have learnt the concept of taxation and its applications

Exercises:

- Calculate taxable pension of an individual
- Calculate Income from Salary of an individual
- Calculate income from house property of an individual
- Calculate capital gain an individual
- Calculate profits and gains of business or profession
- Calculate taxable income of an Individual
- Calculate the tax to be paid by an individual
- Fill the forms of tax return filing
- Determine the procedure for filing tax return

SDC3AT13(P) FINANCIAL ANALYSIS AND BUDGET PREPARATION and PSC COACHING

Lecture Hours per week: 5
Internal: 20, External: 80
Credits: 5
Hours: 75

Course Objectives:

• To provide students with the skills to analyze the financial statements of companies in order to carry out an overall effective appraisal.

Exercises:

- Prepare financial statements of various companies
- Calculate profitability ratios, liquidity ratios and solvency ratios
- Prepare cash flow and fund flow Statements of a company
- Prepare a family budget
- Prepare a sample budget for a company
- Bank reconciliation statements
- Prepare Chart of Accounts
- Prepare Sales and Accounts Receivables
- Prepare Purchases and Accounts Payables
- Prepare Debit Notes and Credit Notes

PSC COACHING

Learning objectives:

- Enable the students to build a successful career in govt. organizations
- Bring confidence and enable the students to focus on their target

Exercises:

- Reasoning
- Mathematics
- Current Affairs
- Computer Awareness
- English

SEMESTER IV

SEMESTER IV NSQF Level 6										
C.	G G 1	Cre			e Marks			Hrs/wk		
No	Course Code		dit	Int	Ext	Tot	T	P	Tot	
4.1	GEC4EG09	04 Zeitgeist: Reading on Society and culture	4	20	80	100	60		60	
4. 2	GEC4ED10	(BC4A13)Entrepreneurship Development	4	20	80	100	60		60	
4. 3	SDC4AT14	Indirect Taxation	4	20	80	100	60		60	
4. 4	SDC4AT15	Auditing and Corporate Governance	4	20	80	100	60		60	
4. 5	SDC4AT16 E1 /E2	E1 – NRI Banking & Foreign Exchange Management E2 – Risk Management and Insurance	5	20	80	100	75		75	
4. 6	SDC4AT17(P)	Indirect Taxation –GST and Bank Test Coaching	3 2	20	80	100		75	75	
4.7	SDC4AT18(Pr)	Internship / Mini Project (One month internship for audit practices)	4	0	100	100		60	60	
Semes	ster IV Total		30			700	315	135	450	

GEC4EG09 (04): ZEITGEST: READINGS ON READING ON SOCIETY AND CULTURE

Lecture Hours per week: 4 Credits: 4
Internal: 20, External: 80 Total Hours: 90

1. OBJECTIVES OF THE COURSE

- a. To inculcate the value enshrined in the constitution of india and to provide an insight on the secular framework of the county.
- b. To familiarize the learners with concepts such as conservation, sustainability and the life of marginalized and their interconnectedness.
- c. To foster among the learners an awareness of the diverse problems faced by women and the sexual minorities and to promote a culture of inclusion and mutual respect.
- d. To understand the "human" as articulated among the various cultures and promote a multicultural and plural understanding of rights.

2. COURSE DESCRIPTION

I. COURSE SUMMARY

Module 1:	Social Issues		20hrs
Module 2:	Environment		20hrs
Module3:	Gender		18hrs
Module 4:	Human Rights	`	12hrs
Evaluation:			12hrs
Total			90hrs

COUSRE DETAILS

Module 1: Indian Constitution and Secularism

- 1. Preamble of Constitution of India
- 2. Should Gandhi's Assassins be Killed? Pearl S. Buck
- 3. Toba Tek Singh: Saadat Hassan Manto
- 4. The Flag: Kamala Das

Module 2: Sustainable Environment

- 1. The End of Living and the Beginning of Survival.
- 2. On Killing a tree: Gioeve Patel
- 3. Zlateh the Goat: Issac BAshevis Singer

Module 3: Gender

- 1. The Story of An Hour: Kate Chopin
- 2. The First Time I Utter A Prayer: Lee Mokobe
- 3. Claiming an Education: Adrianne Rich

Module 4: Human Rights

- 1. Refugee Blues: W.H Auden
- 2. Amnesty: Nadine Gordimer

- 3. Akkarmashi: Sarankumar Limbale (Extract from Chapter 1)
- 4. The Meaning of Life: Yuval Noah Harari (Extract from Chapter 19)

Code	Title	Author	Publisher
ENG2A04	ZEITGEST :READINGS ON CONTEMPORARY CULTURE	Bos, University of Calicut	University of Calicut

GEC4ED09 - (BC4A13) ENTREPRENEURSHIP DEVELOPMENT

Lecture Hours per week: 4 Credits : 4
Internal: 20, External: 80 Hours : 60

Course Objectives:

- To familiarize the students with the concept of entrepreneurship.
- To identify and develop the entrepreneurial talents of the students.
- To generate innovative business ideas in the emerging industrial scenario.

Course Details:

Module I: Entrepreneur and Fundamentals of Entrepreneurship: Entrepreneurial competencies – Factors affecting entrepreneurial growth - Role of entrepreneur in economic development - Challenges of women entrepreneurs.

15 Hours

Module II: Micro, Small and Medium Enterprises: Legal Framework - Licenses - Role of promotional institutions with special reference to KINFRA, KITCO, MSME & DICs - Concessions - Incentives and subsidies.

15 Hours

Module III: Project Management: Feasibility and Viability Analysis-Technical - Financial – Network Appraisal and evaluation - Project Report preparation.

10 Hours

Module IV: Identification of Business Opportunities in the Context of Kerala: Role of ED Clubs – Industrial Policies - Skill development for entrepreneurs - Business Incubation: Meaning - Setting up of Business Incubation Centers.

10 Hours

- 1. S.S. Kanka, Entrepreneurial Development, Sultan Chand.
- 2. Prasanna Chandra, Project Planning, Analysis, Selection, Implementation and Review, Tata McGraw Hill
- 3. Vasantha Desai, Dynamics of Entrepreneurial Development, Himalaya.
- 4. C.B.Gupta & N.P. Sreenivasan, Entrepreneurial Development, Sultan Chand.
- 5. Nirmal K Gupta, Small Industry-Challenges and Perspectives, Anmol Publications.
- 6. Vasantha Desai, Small scale Industries and Entrepreneurship, Himalaya. g, Jaipur

SDC4AT14 INDIRECT TAXATION

Lecture Hours per week: 4 Credits: 4
Internal: 20, External: 80 Total Hours: 60

Course Objectives:

 To provide an in depth study of the various provisions of indirect taxation laws and their impact on business decision-making

Course Details:

Module I : Indirect taxes – Meaning and Nature - Special features of Indirect Taxes- Contribution to government revenues - Taxation under the Constitution - Advantages and Disadvantages of Indirect Taxes.

10 Hours

Module II : Good and Service Tax Introduction — Meaning - Need for GST - Advantages of GST - Structure of GST in India — Dual concepts - SGST-CGST-IGST-UTGST- Types of Rates under GST — Taxes subsumed under State Goods and Services Tax Act 2017- Taxes subsumed under Central Goods and Services Tax Act 2017.

10Hours

Module III: Levy and Collection under TNGST/CGST Acts - Meaning of important terms: Goods, services, supplier, business, manufacture, casual taxable person, aggregate turnover, input tax and output tax. Concept of supply - Composite and Mixed supplies - Composition Levy - Time of supply of goods and services- Value of Taxable supply. Input Tax credit - Eligibility and conditions for taking input credit- Reverse charge under the GST Registration procedure under GST- Filing of Returns.

15 Hours

Module IV: Levy and Collection under The Integrated Goods and Services Tax Act 2017- Meaning of important terms: Integrated tax, intermediary, location of the recipient and supplier of services, output tax. Levy and Collection of Tax- Determination of nature of Supply- Inter-State supply and Intra-State supply-Place of Supply of Goods or Services - zero-rated supply.

10 Hours

Module V: Introduction to Customs Laws in India – The Customs Act 1962 - The Customs Tariff Act 1975- Levy and Exemption from Custom duty - Taxable event - Charge of Custom duty- Exemptions from duty - Meaning of Classification of goods - Methods of valuation of imported goods - Abatement of duty in damaged or deteriorated goods - Remission on duty on lost, destroyed or abandoned goods - Customs duty draw back.

15 Hours

BOOKS FOR REFERANCE:

- 1. Indirect Taxes V.S.Datey. Taxmann Publication(p) Ltd.New Delhi
- 2. Indirect Taxation V.Balachandran. Sultan Chand & Co. New Delhi
- 3. Indirect Tax V.K.Gupta,
- 4. Indirect Taxes: GST and Customs Laws R.Parameswaran and P.Viswanathan

SDC4AT15 AUDITING AND CORPORATE GOVERNANCE

Lecture Hours per week: 4 Credits: 4
Internal: 20, External: 80 Total Hours: 60

Course Objectives:

- To provide knowledge of auditing principles and techniques and
- To familiarize the students with the understanding of issues and practices of corporate governance in the global and Indian context.

Course Details:

Module I : Auditing – Meaning – Objects - Basic Principles and Techniques – Auditing and investigation - Classification of Audit - Audit Planning – Qualities of an auditor – Advantages and limitations of audit -

Module II: Audit Procedures: Vouching - Definition - Features - Examining vouchers - Vouching of cash book - Vouching of trading transactions - Verification and valuation of assets and liabilities: Meaning - Definition and objects - Vouching v/s verification - Verification and Valuation of different assets and liabilities -

Module III: Internal Control - Internal Check - Internal Audit --Definitions - Necessity - Difference between internal check and internal control - Fundamental Principles of internal check - Difference between internal check and internal audit - Special Areas of Audit: Tax audit and Management Audit - Recent trends in auditing - Relevant Auditing and Assurance Standards (AASs) - Rights duties and liabilities of auditor - Audit committee - Auditor's Report - Contents and types – Auditors certificate.

Module IV: Conceptual Framework of Corporate Governance: Meaning, Theories, Models and Benefits of Corporate Governance; Board Committees and their Functions; Insider Trading; Rating Agencies; Green Governance/E-governance; Clause 49 of Listing Agreement; Class Action; Whistle Blowing; Shareholders Activism -

10 hours

Module V: Major Corporate governance failures - BCCI (UK) - Maxwell Communication (UK) - Enron (USA – Satyam Computer Services Ltd - TATA Finance - Kingfisher Airlines - Common Governance Problems Noticed in various Corporate Failures - Codes and Standards on Corporate Governance.

10 hours

Suggested Readings:

- 1. Institute of Chartered Accountants of India, Auditing and Assurance Standards, ICAI, NewDelhi.
- 2. Relevant Publications of ICAI on Auditing (CARO).
- 3. Gupta, Kamal and Ashok Arora, Fundamentals of Auditing, Tata Mc-Graw Hill Publishing Co. Delhi
- 4. Ghatalia, S.V., Practical Auditing, Allied Publishers Private Ltd., New Delhi.
- 5. Singh, A. K. and Gupta Lovleen, Auditing Theory and Practice, Galgotia Publishing Company.
- 6. Mallin, Christine A., Corporate Governance (Indian Edition), Oxford University Press, Delhi
- 7. Rani, Geeta D., and R.K. Mishra, Corporate Governance- Theory and Practice, Excel Books, Delhi

SDC4AT16 (EI) NRI BANKING & FOREIGN EXCHANGE MANAGEMENT

Lecture Hours per week: 5
Internal: 20, External: 80
Credits: 5
Total Hours: 75

Course Objectives:

- To enable the students to learn the theories of foreign exchange behavior.
- To help the students to understand the different types of exchange rate risks.

Course Details:

Module I: Exchange Rate - History of exchange control in India - Features of Foreign Exchange Regulation Act, 1973 (FERA) - Foreign Exchange Management Act, 1999 - Administrative set up of foreign exchange in India - Foreign Exchange Dealers' Association of India (FEDAI) - Functions of Foreign Exchange Department - Nostro Account - Vostro Account - Loro Account.

15 Hours

Module II: International Exchange Systems - Fixed and floating exchange rate systems -Depreciation V/s Devaluation - Exchange rate system prior to IMF - Exchange rate systems under IMF - Smithsonian Agreement - Currency exchange rate regimes -External value of rupee - Current Account convertibility and Capital Account convertibility.

15 Hours

Module III: Balance of Payments - Definition - Components of balance of payments - Disequilibrium in balance of payments - Corrections of disequilibrium.

10 Hours

Module IV: Foreign Exchange Market - Features - Participants - Settlement of Transactions - Types of Transactions - Spot - Forward - Swap and Non - deliverable forwards - Quotations in Interbank Markets - American and European quotation - Factors determining spot exchange rates - Purchasing Power Parity Theory.

20 Hours

Module V: Derivatives - Meaning and types - Forward Contracts - Features of Futures contract - Hedging with futures - currency options - Concept of interest rate risks - Exchange Risk - Transaction exposure - Translation and economic exposures.

15 Hours

- 1. Luc Soenen: "Foreign Exchange Management", McGraw-Hill Primis Custom Publishing.
- 3. Robert J. Hodrick: "The Empirical Evidence on the Efficiency of Forward and Futures Foreign Exchange Markets", Gordon & Breach Publishing Group.
- 4. Loosigian, Allan: "Foreign Exchange Futures: A Guide to International Currency", Scholarly Books, USA
- 5. C Jeevanandam: "Foreign exchange, Concepts, practices & control", Sultan Chand &sons.

SDC4AT16 (E2) RISK MANAGEMENT AND INSURANCE

Lecture Hours per week: 5
Internal: 20, External: 80
Total Hours: 75

Course Objectives:

- To enable the students to understand risk, risk management process and techniques.
- To help the students to learn about risk financing.
- To understand risk management applications.

Course Details:

Module I: Risk: Meaning of risk - Degrees of risk - Cost of risk - Various elements of cost of risk - Sources of risk - Types of risk - Pure risk and speculative risk - Acceptable and non acceptable risks - Static and dynamic risk

15 Hours

Module II: Risk management - Characteristics of risk management - Significance - Principles of risk management - Objectives - Risk and risk management process - Risk identification - Evaluation - Risk management techniques - Selecting and implementing risk management techniques - Risk Management Information System - Organisation of risk management in business - Methods of risk management - Identification, measurement and control of risk - Evaluation, frequency and severity of losses - Pooling of risk - Insurance as risk pooling arrangements - Transferring of risks.

20 Hours

Module III: Commercial Risk Management Applications - Property - Liability - Commercial property insurance -Different policies and contracts - Business liability and risk management insurance - Workers' compensation and risk financing.

15 Hours

Module IV: Risk Management Applications - Loss of life - Loss of health - Retirement planning and annuities - Employee benefits - Financial and estate planning.

10 Hours

Module V: Risk Management Environment - Industry - Functions and organisation of insurers - Government regulation of insurance sector - IRDA - Privatisation of insurance business in India - Changes in Insurance Act - Insurance intermediaries - Insurance products pricing -Claim valuation - Foreign insurers in India.

15 Hours

- 1. Rejda, George E: Principles of Risk Management and Insurance, Latest Edn, Addison Wesley Longm
- 2. McNamara: Principles of Risk Management and Insurance, Addison Wesley
- 3. Dorfman: Introduction to Risk Management and Insurance, Prentice Hall.
- 4. Williams: Heins, Risk Management and Insurance, McGraw Hill Pub.
- 5. James S.Trieschman, Sandra G. Gustavsonh, Robert E. Hoyt: Risk management and Insurance, Thomson Asia Pvt. Ltd., Singapore.
- 6. G. Kotheshwar Rao, Risk Management. 7. Gulati, Risk Management.
- 8. Dr.P.K.Gupta, Insurance and Risk Management, Himalaya Publishing House.
- 9. Insurance Act Latest.

SDC4AT17(P) INDIRECT TAXATION- GST AND BANK TEST COACHING

Lecture Hours per week: 5
Internal: 20, External: 80
Credits: 5
Total Hours: 75

INDIRECT TAXATION-GST

Course Objectives:

- To acquire concept of indirect taxation.
- Enable the students to understand the practical application of GST

Exercises:

- Determine the structure of GST
- Create Accounting Vouchers in Tally with GST
- Create different GST Invoices in Tally
- Create GST E-Way Bill in Tally
- Prepare table showing the GST rates of various services

BANK TEST COACHING

Objectives:

- Enable the students to secure a growing career in banking sector.
- Bring confidence and enable the students to focus on their target

Exercises:

- Reasoning
- Quantitative Aptitude
- Current Affairs
- General Knowledge
- English
- Computer Awareness

SDC4AT18 (Pr) INTERNSHIP / MINI PROJECT

Lecture Hours per week: 4 Credits: 4
External: 100 Total Hours: 60

Course Objectives:

Every student may opt for a 20 days internship in audit practices in any of the auditing firms, auditor, commercial organizations, private organizations, etc, or a mini project in the college itself with the guidance of the faculty at the department. Each student should submit their Project Report (in duplicate) within a period of two weeks at the department. This period shall be counted from the last date of

completion of their Training. The supervisor in the organization under whose guidance the training is carried out will be required to grade the student's report.

An Internship Completion Certificate from the organization in which the student is undergoing internship should also be submitted at the Department. External Evaluation may be done by the external examiner after evaluating the internship report or project report submitted by the students. The mark distribution for Internship/Project shall be in the following pattern.

Distribution	Marks
Content and relevance or Dissertation	60
Viva	20
Presentation	20

Course Content:

- Ledger scrutiny
- Balance Confirmation with supporting documents
- Vouching and preparation of financial statements etc.
- Error checking like error of commission, omission etc.
- Examining the system of internal check.
- Checking the arithmetical accuracy of books of accounts, verifying it.
- Verifying the authenticity and validity of transactions.
- Confirming existence and value of assets and policies.

	SEMESTER V								
C.	Course Code		Cre	N	Aark	s	H rs/ wk		
No	Course Coue	Course Name	dit	Int	Ext	Tot	T	P	Tot
5.1	GEC5HR11	(BC3C03)Human Resource Management	4	20	80	100	60		60
5.2	SDC5AT19	(BC2C02)Marketing Management	4	20	80	100	60		60
5. 3	SDC5AT20	Quantitative Techniques for business	4	20	80	100	60		60
5. 4		E3 - Corporate Taxation and Tax Planning	5	20	80	100	75		75
		E4 - Corporate Accounting							
5. 5	SDC5AT22	E5 –Business Research Methods	4	20	80	100	60		60
	E3 / E4	E6- Capital Marketing							
5.6	SDC5AT23	Digital Marketing and	3	20	80	100		75	75
3.0	(P)	PSC Coaching	2						
	SDC5AT24	E7- Case Study: Business Research							
5.7	(P)	Methods	4	20	80	100		60	60
3.7		E8 - Capital Marketing Operations (stock							
		exchange)							
Seme	ster V Total		30			700	315	135	450

GEC5HR11; - (BC3C03) HUMAN RESOURCE MANAGEMNT

Lecture Hours per week: 4 Credits: 4
Internal: 20, External: 80 Total Hours: 60

Course Objectives:

- To familiarize the students with the different aspects of managing Human Resource
- To equip the students with appropriate knowledge and skills required for acquisition, development and retention of Human Resources.

Course Details:

Module I: Introduction to Human Resource Management: Importance--scope and objectives of HRM. Evolution of the concept of HRM- Approaches to HRM- Personal management Vs Human Resource Management-HRM and competitive advantage- Traditional Vs Strategic human resource management

10 Hours

Module II: Human resource planning, Recruitment and selection: Job analysis---process of job analysis-job discretion- job specification-- methods of job analysis-- Conventional Vs strategic planning—job evaluation—Recruitment--source of recruitment-methods.

10 Hours

Module III : Placement, Induction and Internal mobility of human resource: Training of employees—need for training-objectives- approaches --methods-training environment- areas of training-Training evaluation

10 Hours

Module IV: Performance appraisal and career planning: Need and importance- objectives processmethods and problems of performance appraisal-. Concept of career planning –features- methods –uses career development.

15 Hours

Module V: Compensation management and grievance redressal: Compensation planning objectives- Wage systems- factors influencing wage system-. Grievance redressal procedure- discipline-approachespunishment- essentials of a good discipline system. Labour participation in management

15Hours

- 1. Bernardin, John H: Human Resource Management, Tata McGraw Hill, New Delhi 2004.
- 2. Arthur M, Career Theory Handbook, Prentice Hall Inc, Englewood Cliff.
- 3. Belkaoui, A.R. and Belkaoui ,JM, Human Resource Valuation: A Guide to Strategies and Techniques, Quarum Books, Greenwood, 1995.
- 4. Dale, B, Total Quality and Human Resources: An Executive Guide, Blackwell, Oxford.
- 5. Greenhaus, J.H., Career Management, Dryden, New York.
- 6. Mabey, C and Salama, G., Strategic Human Resource Management, Blackwell, Oxford.
- 7. Aswathappa. K, Human Resource Management
- 8. Subba Rao, Human Resources Management. Michael Porter, HRM and Human Relations.
- 9. Garry Dessler and BijuVarkkey, Human Resource Management, Pearson 2012

SDC5AT19 MARKETING MANAGEMENT

Lecture Hours per week: 4 Credits: 4
Internal: 20, External: 80 Total Hours: 60

Course Objectives:

- To provide basic knowledge about the concepts, principles, tools and techniques of marketing.
- To impart necessary knowledge to choose a career in the field of marketing.
- To expose the students to the latest trends in marketing.

Course Details:

Module I : Marketing Management: The value of marketing—Core marketing concepts—The new marketing realities—Philosophy of marketing - Creating long term loyalty relationships — Marketing management tasks —Analyzing consumer markets-Factors influencing consumer behaviour-Buying decision process - market segmentation; bases for segmenting consumer markets — market targeting - marketing of services - rural marketing in India; potential, challenges and strategies.

15 Hours

Module II : Creating and Capturing Value: The fundamentals of product management; product levels; customer value hierarchy— Classification of product—Managing brands and brand equity-Product and Services differentiation-Product and brand relationships - Product Life Cycle Marketing Strategies - New product development-Packaging, labeling, Warranties and Guarantees. Pricing to capture value; setting the price; methods of pricing; pricing strategies; pricing for rural markets.

15 Hours

Module III: Delivering Value: Distribution -marketing channels and value networks-role of marketing channels - channel design and management decision-channel integration and system-conflict, cooperation and competition-Managing retailing, wholesaling and logistics-Direct and online marketing

10 Hours

Module IV: Communicating Value: Integrated Marketing Communications; role of marketing communication; developing effective communication; marketing communication mix - managing advertising; deciding on media and measuring effectiveness; communicating to rural audience- Sales Promotion - Personal selling; principles of personal selling-Events and experiences-Public relation-Interactive marketing-word of mouth marketing.

10 Hours

Module V: E-commerce and E-marketing: Concept and nature; Reason for growth of e-marketing - E-commerce marketing practices; types of E-commerce; E-commerce business models; E-commerce marketing strategies - M-commerce marketing practices- Electronic Payment System-Security issues in E commerce.

10 Hours

- 1. Philip Kotler, Kevin Lane Keller, "Marketing Management" (15e), Pearson India Education Services
- 2. V S Ramaswamy& S Namakumari, "Marketing Management" (Latest Edition)- McGraw Hill Education (India) Private Limited, New Delhi
- 3. S.A. Sherlekar, "Marketing Management-Concepts and Cases", Himalaya Publishing House Pvt Ltd
- 4. William J Stanton, "Fundamentals of Marketing", McGraw Hill Publishing Co, New York
- 6. Rayport, Jeffrey F and Jaworksi. Bernard J, "Introduction to E-Commerce", Tata Mc Graw Hill

SDC5AT20 QUANTITATIVE TECHNIQUES FOR BUSINESS

Lecture Hours per week: 4 Credits: 4
Internal: 20, External: 80 Total Hours: 60

Course Objectives:

- To familiarize student with the use quantitative techniques in managerial decision making
- Enables the students to know the scientific approach to decision making when solving business problems.

Course Details:

Module I

Quantitative Techniques: - Introduction - Meaning and definition - Classification of Q.T and other disciplines -Application of QT in business -Limitations.

05 Hours

Module II

Correlation and Regression Analysis: Meaning and definition of Correlation - Karl Pearson's coefficient of correlation - Rank correlation - Regression - Types -Determination of simple linear regression - Coefficient of determination.

20 Hours

Module III

Set Theory - Probability: Concept of probability - Meaning and definition - Approaches to probability - Theorems of probability - Addition Theorem - Multiplication Theorem - Conditional probability - Inverse probability - Baye's Theorem.

10 Hours

Module IV

Theoretical Distribution: Binomial distribution - Basic assumptions and characteristics -Fitting of binomial distribution - Poisson distribution - characteristics - Fitting of Poisson distribution - Normal distribution - Features and properties - Standard normal curve.

10 Hours

Module V

Statistical Inference : Testing of hypothesis - Procedure - Error in testing - Two tail tests and one tail tests - Non parametric tests (Chi-square test only) - Parametric tests - Z test - Test of significance of large samples-Test for two sample means-Small sample mean tests - Students t test - Analysis of Variance - F test - One way ANOVA.

15 Hours

- 1. Richard I. Levin and David S. Rubin, Statistics for Management, Prentice Hall of India, latest edition.
- 2. S.P.Gupta, Statistical Methods, Sultan Chand, latest edition
- 3. Sanchetti and Kapoor, Statistics, Sultan Chand.
- 4. G.C.Beri, "Statistics For Managemet", Tata Me Graw Hill, 2003.
- 5. J.K. Sharma, "Business Statstics:, Pearson, 2004
- 6. Anderson Sweeney Williams, "Statistics for Business and Economics", Thomson.
- 7. R.P.Hooda, "Statistics for Business", Me Millan.
- 8. Levine Krebiel & Bevenson, "Business Statistics", Pearson edition, Delhi.

SDC5AT21 (E3) CORPORATE TAXATION AND TAX PLANNING

Lecture Hours per week: 5 Credits: 5
Internal: 20, External: 80 Total Hours: 75

Course Objectives:

- To familiarize the students with the latest provisions of the Indian Corporate Tax Laws and to learn about the computation of Taxable Income of Companies.
- To acquaint with the concept of Tax Planning and Tax Management under Income Tax law.

Course Details:

Module I: Assessment of Companies: Definition of Company - Types of Companies - Residential status and incidence of tax - Carry forward and set off of losses in the case of Companies - Deduction available to Corporate Assessee - Computation of Corporate Tax.

15 Hours

Module II : Computation of Taxable Income & Tax.Liability : Special provisions applicable to assessment of Total Income of Companies - Computation of Total Income of Companies Determination of amount of Corporate Tax liability - Minimum Alternative Tax (MAT) Tax on distributed profits of domestic Companies - Tax on amount distributed to unit holders - Security Transaction Tax.

25 Hours

Module III: Introduction to Tax Planning: Meaning of Tax Planning and Management, Tax evasion and Tax avoidance - Nature and scope of Tax Planning and Management in the Corporate Sector - Justification of Corporate Tax Planning and Management.

10 Hours

Module IV: Tax Planning For Specific Management Decisions: Tax Planning with Capital structure decisions - Dividend Policy - Bonus shares -Investments and Capital Gains - Owning or Leasing of an asset - Make or buy, repair /replace, export or domestic sales, shut down or continue.

15 Hours

Module V: Tax Planning For Setting up of a New Business: Implication of Tax Concessions and Incentives for Corporate decision in respect of setting up of a new business, location, nature and form of business - Tax Planning relating to Special Economic Zone (SEZ), Export Processing Zones, Infrastructure Sector and backward areas - Tax Incentives for exports.

10 Hours

(Theory and Problem may be in the ratioS of 50% and 50% respectively)

- 1. Mehrotra H.C, Goyal S.P, 'Direct Taxes', Sahitya Bhavan, New Delhi.
- 2. Bhagavathi Prasad, 'Direct Taxes Laws & Practice', Wishwa Prakashan, New Delhi.
- 3. Vinod K Singhania, Monica Singhania, 'Corporate Tax Planning And Business Tax Procedure', Taxman Publications Pvt Ltd, New Delhi.
- 4. 'Corporate Tax Planning And Management', Lakbotia Vision Publishers.
- 5. Aggarwal P. K, 'Tax Planning For Companies', Hind Law Publishers, New Delhi.
- 6. Lai B.B & N. Vashisht, 'Direct Taxes Income Tax & Tax Planning', Konark Publishing
- 7. Girish Ahuja &. Ravi Gupta, 'Direct Tax Law And Practice And Tax Planning', Bharat Law House Pvt Ltd, New Delhi.
- 8. Manmohan, 'Direct Taxes With Tax Planning'.

SDC5AT21 (E4) CORPORATE ACCOUNTING

Lecture Hours per week: 5
Internal: 20, External: 80
Credits: 5
Total Hours: 75

Course Objectives:

• To help the students to acquire conceptual knowledge of the fundamentals of the corporate accounting and the techniques of preparing the financial statements.

Course Details:

Module I

Accounting Standards for Assets, Liabilities and Revenue: Inventories (IAS 2 and Ind AS 2) - Accounting for tangible non-current assets (IAS 16 and Ind AS 16) - Accounting for intangible assets (IAS 38 and Ind AS 38) - Accounting for impairment of assets (IAS 36 and Ind AS 36) - Accounting for borrowing costs (IAS 23 and IndAS 23) - Investment property (IAS 40 and Ind AS 40) - Revenue from contracts with customers (IFRS 15 and Ind AS 115) - Income tax (IAS 12 and Ind AS 12) - Employee benefits (IAS 19 and Ind AS 19) - Provisions, contingent liabilities and contingent assets (IAS 37 and Ind AS 37).

20 Hours

Module II

Accounting For Joint Stock Companies: Accounting for Government grants (IAS20 and Ind AS 20) - Accounting for leases (IAS 17 and Ind AS 17) - Share based payments (IFRS 2 and Ind AS 102) - Accounting for Bonus and Right issue -Redemption of Preference shares - Redemption of Debentures - Buyback of shares -Alteration of Share capital.

15 Hours

Module III

Presentation of Single Entity Financial Statements Covered by IFRS Convergence(IAS 1 and Ind AS 1): Accounting policies, accounting estimates (IAS 8 and Ind AS 8)- Events after reporting date (IAS 10 and Ind AS 10) - Structure and contents of financial statements - Preparation of financial statements: Statement of Financial Position (SOFP)- Statement of Profit or Loss (SOPL) - Statement of Changes in Equity (SOCE) - Cash Flow Statement (SOCF) (IAS 7 and Ind AS 7).

15 Hours

Module IV

Business Combinations And Consolidated Statements (IFRS 3,10,13 and Ind AS103, Ind AS 27, Ind AS 28): Acquisition method for business combination -Consolidated Statement of Financial Statements - Statement of Financial position /Balance sheet - Summary of consolidation procedures - Non controlling interests -Goodwill arising on consolidation - Intra group trading - Intra group trading of Non-current assets - Pre-acquisition profits - Fair values in acquisition accounting -Consolidated Statement of Profit or Loss and Other Comprehensive Income – Intra group dividends.

15 Hours

Module V

Accounting For Electricity Companies: Concept of Double account system -Difference between double entry and double account - Final accounts of electricity companies.

10 Hours

(Theory and Problems may be in the ratio of 40% and 60% respectively)

Reference Books:

- 1. Chintan Patel, BhupendraMantri, Indian Accounting Standards, TaxmannPublications.
- 2. T. P, Ghosh, Illustrated Guide To Indian Accounting Standards, TaxmannPublications.
- 3. B. D, Chatterjee, Illustrated Guide To Indian Accounting Standards, TaxmannPublications.
- 4. Dolphy D'Souza, Vishal Bansal, Indian Accounting Standards, Snow WhitePublications.
- 5. ICAI, Study material of ICAI Financial Reporting (Final level).
- 6. IASB, IFRS (Red Book).
- 7. M.C. Shukla, T.S. Grewal and S. C. Gupta, Advanced Accounts, S. Chand &Co., New Delhi.
- 8. S.N. Maheswari and S.K. Maheswari, Financial Accounting.
- 9. R.L. Gupta and Radhaswamy, Advanced Accounting, Sultan Chand & Sons, New Delhi.
- 10. Dr. Goyal V.K., Financial Accounting, Excel Books, New Delhi.
- 11. Ashok Sehgal and Deepak Sehgal, Advanced Accounting, VolumeI, Taxmann, New Delhi.
- 12. Jain and Narang, Financial Accounting, Kalyani Publishers.
- 13. B.S. Raman, Advanced Accountancy,
- 14. P.C. Tulasian, Introduction to Accounting, Pearson Education.
- 15. B. D, Chatterjee, Illustrated Guide To Indian Accounting Standards, TaxmannPublications.
- 16. Dolphy D'Souza, Vishal Bansal, Indian Accounting Standards, Snow WhitePublications.
- 17. ICAI, Study material of ICAI Financial Reporting (Final level).

SDC5AT22 (E5) BUSINESS RESEARCH METHODS

Lecture Hours per week: 4 Credits: 4
Internal: 20, External: 80 Total Hours: 60

Course Objectives:

- To enable students for acquiring basic knowledge in business research methods
- To develop basic skills in them to conduct survey researches and case studies.

Course Details:

Module I

Business Research: – Definition and significance - Features of business research – The research process – Variable - Proposition - Types of research – Exploratory and causal research – Theoretical and empirical research - Basic and applied research - Descriptive research – Phases of business research – Research Hypothesis – Characteristics – Research in an evolutionary perspective – Role of theory in research - Theory building - Induction and Deduction Theory.

10 Hours

Module II

Research Design – Definition – Types of research design – Exploratory and causal research design – Descriptive and experimental design – Types of experimental design – Validity of findings – Internal and external validity – Variables in research – Measurement and scaling – Different scales – Construction of instrument - Validity and reliability of instrument -

15 Hours

Module III

Data Collection: - Types of data – Primary Vs secondary data – Methods of primary data collection – Survey Vs observation – Experiments – Construction of questionnaire and instrument – Validation of questionnaire – Sampling plan – Sample size – Sampling methods - Determinants of optimal sample size – Sampling techniques – Probability Vs non probability sampling methods.

15 Hours

Module IV

Data Processing: Processing stages - Editing - Coding and data entry - Validity of data - Qualitative Vs quantitative data analysis - Frequency table - Contingency table - Graphs - Measures of central tendency and index number - Testing of Hypothesis - Bivariate and multi variate statistical techniques - Factor analysis - Discriminant analysis - Cluster analysis - Interpretation.

10 Hours

Module V

Research Report: Different types – Contents of report – Need of executive summary – Chapterisation – Contents of chapter - Report writing stages – The role of audience – Readability – Comprehension – Tone – Final proof – Report format – Title of the report – Ethics in research – Subjectivity and objectivity in research.

10 Hours

- 1. Donald R.Cooper and Pamela S, Schindler: Business Research Methods. Latest Edition, Irwin cGraw-Hill International Editions, New Delhi.
- 2. John Adams, Hafiz T.A. Khan Robert Raeside, David white: Research Methods for Graduate Business and Social Science Students, Response Books. New Delhi- 110044.
- 3. Neresh K. Malhotra: Marketing Research, Latest edition. Pearson Education.
- 4. William G. Zikmund, Business Research Methods, Thomson
- 5. Wilkinson T.S. and Bhandarkar P.L.: Methodology and Techniques of Social Research, Himalaya.
- 6. S N Murthy &. U Bhojanna: Business Research Methods, Excel Books, New Delhi.
- 7. Jan Brace: Questionnaire Design, Kogan Page India
- 8. Michael V.P. Research Methodology in Management, Himalaya.
- 9. Dipak kumar Bhattacharyya. Research Methodology. Excel Books, New Delhi.
- 10. R. Paneerselvan: Research Methodology, Prentice-Hall of India
- 11. Ajai S Gaur & Sanjaya S Gaur: Statistical Methods for Practice &. Research, Response Books, New
- 12. Kultar Singh: Quantitative Social Research Methods. Response Books, New Delhi.

SDC5AT22 (E6) CAPITAL MARKETING

Lecture Hours per week: 4 Credits: 4
Internal: 20, External: 80 Total Hours: 60

Course Objective:

• To enable the student to acquire knowledge on concept of Indian Capital Market, instruments, functions and significance of stock exchange and Debt Market.

Course Details:

Module I: **Indian Capital Market** — Basic problem of Industrial Finance in India. Authorities governing capital market in India, Profile of securities market, securities market reforms and regulatory measures to promote investor confidence, features of Developed Capital Market: IOSCO

10 Hours

Module II: Capital Market Instruments: Equity, Debentures, Preference Shares, Sweat Equity, Non-Voting Shares, Share Warrants, Pure, Hybrid and Derivatives, Rating and Grading of Instruments: Concept, Scope and Significance, Regulatory Framework, Rating Agencies in India, Rating Methodologies.

10 Hours

Module III :Securities Market Intermediaries: Primary Market and Secondary Market Intermediaries: Role and Functions, Merchant Bankers, Stock Brokers, Syndicate Members, Registrars, Underwriters, Bankers to an Issue, Portfolio Managers, Debenture Trustees, Foreign Institutional Investors, Depositories, Depositories Participants, Custodians, Credit Rating Agencies, Venture Capitalists

15 Hours

Module IV: Functions and Significance of Stock Exchanges, Operations and Trading Mechanism of Stock Exchanges, Settlement of Securities, Stock Market Indices, Risk Management, Surveillance Mechanism at Stock Exchanges, Straight through Processing, Demutualization of Stock Exchanges, SME Exchange

15 Hours

Module V: **Debt Market:** Instruments, Listing, Primary and Secondary Segment, Money Market: Growth of Money Market in India – Structure and Institutional Mechanism, Money Market Instruments: Treasury Bills, Commercial Bills, Commercial Paper, Factoring Agreements & Discounting of Bill

10 Hours

Textbooks

- 1. Richard A.Brealey, StewatC.Myers and Mohanthy, Principles of Corporate Finance, Tata McGraw Hill, 9th Edition, 2011
- 2. I.M.Pandey, Financial Management, Vikas Publishing House Pvt., Ltd., 12th Edition, 2012.

References

- 1. Brigham and Ehrhardt, Corporate Finance A focused Approach, Cengage Learning, 2nd Edition, 2011.
- 2. M.Y Khan, Indian Financial System, Tata McGraw Hill, 6th Edition, 2011
- 3. Smart, Megginson, and Gitman, Corporate Finance, 2nd Edition, 2011.
- 4. Krishnamurthy and Viswanathan, Advanced Corporate Finance, PHI Learning, 2011.

SDC5AT23(P) DIGITAL MARKETING AND PSC COACHING

Lecture Hours per week: 5 Credits: 5
Internal: 20, External: 80 Total Hours: 75

Course objectives:

- Enable the students to understand the digital world of marketing
- To have an understanding of social media marketing, link building, blogs etc.

Course Details:

Digital Marketing:

- 1. Social Media Business Page Creation
 - a. Facebook Business Page Creation
 - b. LinkedIn Business Page Creation
 - c. Instagram Business Page Creation
- 2. Facebook Campaign
- 3. LinkedIn Campaign
- 4. Instagram Campaign
- 5. Google Search Network Campaign
- 6. Create a blog
- 7. Design any product
- 8. Design an advertisement for that product
- 9. Use social medias to publish it.

Reference:

- 1. S.A. Sherlekar, "Marketing Management-Concepts and Cases", Himalaya Publishing House Pvt Ltd
- 2. William J Stanton, "Fundamentals of Marketing", McGraw Hill Publishing Co, New York Lamb.
- 3. Hair, McDaniel, "Marketing", Cengage Learning Inc USA.
- 4. Rayport, Jeffrey F and Jaworksi. Bernard J, "Introduction to E-Commerce", Tata Mc Graw Hill, Delhi

PSC COACHING

Course Objectives:

- Enable the students to build a successful career in Central and State govt. organizations
- Bring confidence and enable the students to focus on their target

Exercises:

- Mental Ability and Reasoning
- Quantitative Aptitude
- Current Affairs
- Computer Awareness
- English
- Facts about Kerala
- General Science

SDC5AT24 (P) (E7) CASE STUDY: BUSINESS RESEARCH METHODS

Lecture Hours per week: 4 Credits: 4
Internal: 20, External: 80 Total Hours: 60

Course Objectives:

- To acquire the ability to capture complexities of real-life situations so that the phenomenon can be studied in greater levels of depth.
- To analyse specific issues within the boundaries of a specific environment.

Course Details:

Every student should do a case study based on the topic business research methods. Students can approach organizations / institutions for data collection and analysis if needed. At the end of the course students should present their case study along with the case study report in front of the examiners.

Internal evaluation will be done by the faculty in charge itself and external evaluation will be done by the external examiner after evaluating the presentation and case study report .

Distribution	Marks
Internal	20
External	80

SDC5AT24 (P) (E8) CAPITAL MARKETING OPERATIONS –LAB

Lecture Hours per week: 4 Credits: 4
Internal: 20, External: 80 Total Hours: 60

Exercises:

- Mock Trading in Mutual Funds
- Mock Trading in various securities
- Determine the reasons for fluctuations in stock price
- Determine the stock market indices of various companies
- Find out the value of various companies (screener.in)
- Based on the SML, indicate whether a security is undervalued, overvalued or properly valued.
- Gaming Session
 - 1. Stock Market Crossword Puzzle
 - 2. The Stock Market Game (A program of the SIFMA Foundation)
- To develop the practical skills of students they will also practice on various modules of NSE Learn to Trade Software as per details given below.

SN Name of NSE - NLT Module Class

- 1 Arithmetic Skill Accelerator (ASA) XII 2
- NOW Simulation Equity Shares (NSS) XII 3
- NOW Simulation Equity Derivatives (NSD) XII

SEMESTER VI

SEMESTER VI NSQF Level 7									
C.No Course Code	Course Code	Course Name	Cre dit	Marks			Hr s		
	Course Code			Int	Ext	Tot	T	P	Tot
6.1	SDC6AT25(Pr)	Internship & Project (900 hrs.)	30	0	100	100		900	900
Semester	· VI Total		30			100			900
		Grant Total	180			3600			3150

SDC6AT25 (Pr) Internship & Project (900 hrs.)

Course Objective

To provide students with advanced instructions and experience in the industrial sector.

Course Details

- Each student is required to undergo an internship of 900 Hours in a Banking Industry/ Manufacturing Organizations / Auditing / Accounting and Taxation etc approved by the institution under the supervision of a guide.
- Along with the internship each student shall do an individual Project Work.
- Each student should submit a synopsis of the project work they indent to do to their concerned guide for approval before the commencement of their internship.
- Students are required to observe the functioning of a industrial sector, the various processes, and the
 steps involved in each process. All functions and activities of the organization should be carefully
 recorded, and possible samples should be collected.
- At the end of the Internship he/she is required to prepare and submit a detailed report in the prescribed format with a diary of daily work and proofs of work done during the internship period.
- Monthly Reviews should be done by the department guides to check and rate the students progress in the internship and project.
- The evaluation of the Internship report and the Project Production work (along with a Viva-Voce pertaining to Internship work and Project) will be done by an External Examiner appointed by the University.

- An Internship Completion Certificate from the organization in which the student is undergoing internship should also be submitted at the Department.
- All students shall submit 2 copies of the Internship report to the department before the commencement of the 6th semester exam.
- If any student fails to do the Internship or Project or Both, his/her result will be withheld until the internship requirement is met within 12 months from the completion of the course.
- Semester End Examination: 100 Marks

External Evaluation may be done by the external examiner after evaluating the internship report or project submitted by the students. The mark distribution for Internship/Project shall be in the following pattern.

Distribution	Marks
Content and relevance or Dissertation	60
Viva	20
Presentation	20